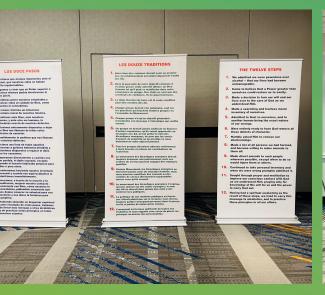
A.A.'S THREE LEGACIES-OUR COMMON SOLUTION +

AREA 11 DELEGATE REPORT BACK

May 21, 2023

















While the General Service Conference operates all year round, the annual meeting, usually held in April, is the culmination of the year's activities, the time when the collective group conscience of U.S./ Canada A.A. comes together to take actions that will guide the groups in the years that follow.

The Conference comes closer to a governing body than anything else in A.A., but as Bill W. put it in the first edition of this manual: "Of course it cannot be too often said that while the Conference can issue orders to the General Service Office, it can never mandate or govern the Society of Alcoholics Anonymous which it serves. The Conference represents us but cannot rule us."

Reprinted from The A.A. Service Manual 2021-2023 Edition, page 39, with permission of AAWS, Inc.





2:30 - 3:45 p.m.	1728 Meeting	GHI
4:00 - 5:30 p.m.	Remote Communities	GHI
7:30 - 9:30 p.m.	"Delegates Only" Meeting	GHI

BUT BEFORE WE BEGIN...

Ancillary meetings held on Saturday, April 22

1728 Meeting



12 (Steps) x 12 (Traditions) x 12 (Concepts) = 1728



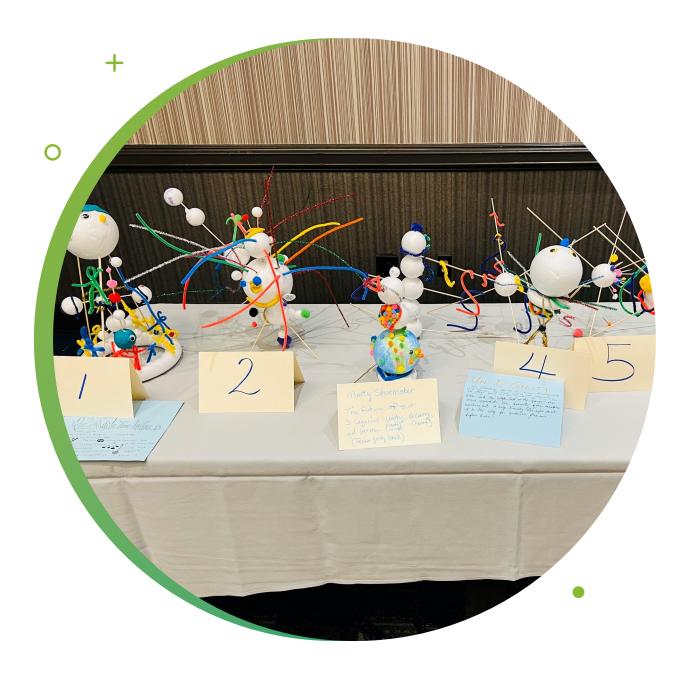
Originally created to help get our Class A Trustees familiar with all 36 Principles



Presentation by 2 Delegates followed by sharing from the floor

Remote Communities Meeting

- Presentations by GSO staff working on the Remote Communities assignment, as well as several Delegates, followed by round-table discussions
- Topics of discussion:
 - "Hidden communities"- reaching people within our communities with barriers that go beyond accessibility
 - Cultural isolation for Hispanic women, Ukrainian refugees, Indigenous peoples
 - Homeless populations
 - Care Home/Nursing Home populations



Delegates Only Meeting

- Ice breaker featuring arts and crafts
- Creating a vision for the future
- Followed by sharing from the floor and opportunity for questions from first year Delegates

Who makes up the Conference?

This year there are 133 voting members of the General Service Conference acting together as guardians of A.A.'s World Services and of the Steps and Traditions. They are composed as follows:

70.0%

93 Delegates

FUNCTION: Represent A.A. groups in fulfilling the ultimate responsibility for A.A.'s World Services.

Traditionally, Delegates constitute at least two-thirds of the voting membership.

18.8%

25 Trustees, A.A.W.S. Directors, GV Directors

> FUNCTION: Responsible for policy and implementation.

1 1 2 1 15 General Service Office and Grapevine Staff

FUNCTION: Carry out policies of and report o the General Service Board and Conference.

Every Conference member has not only a vote but a voice; not only a right but a responsibility to express his or her views.

Statistics on Area Delegates

- Average age..... 57 years
- Oldest...... 76 years
- Youngest...... 35 years
- Average length of sobriety.. 22 years
- Longest sobriety....49 years
- Shortest sobriety... 7 years
- Average length of service.... 17 years
- Longest service.....46 years
- Shortest service.....7 years

Let's get to business- Sunday

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9-10:30 Opening session

- •Welcome by Interim GSB Chair
- Opening
- Admissions
- •Roll call!!!!
- •Greetings from the Delegate Chair
- Overview of the manual
- •Keynote address by GSB 1st Vice Chair
- Mechanics of the Conference
- •First motion of the Conference to suspend Area Highlights to allow for discussion of topics of concern

10:30-11:45 Workshop- "Practicing Our Twelve Traditions Across All Group Settings"

12:00-1:00 Lunch and Delegate Orientation by Region

1:15-2:00 Recommendation presented by Agenda Committee followed by discussion

2:00-2:45 Presentation/Discussion- Location Plus Report

First motion of the Conference!

- The Conference committee on Agenda <u>recommended</u> that the reading of the Area Highlights from the 73rd General Service Conference be suspended and included in the 2023 Conference *Final Report*, to allow discussion of the following topics:
- Are the decisions of the General Service Board producing Unity within the Fellowship and inspiring confidence in the Board's future functions?
- The General Service Board Code of Conduct
- Is the prudent reserve being used as the Conference intends?
- **Note:** The Conference Committee on Agenda caucused during the opening session of the General Service Conference to consider this motion from the floor regarding changing the Conference week schedule. The motion failed.



Location Plus

OUR OBJECTIVE: Consider physical space needs required to effectively and efficiently carry out the services requested by the A.A. Fellowship through the GSO and Grapevine Offices.

Location studies have been conducted approximately every 10 years, most recently the 2014 "GSO Relocation Study" prior to the lease expiration in 2018.

Each of these studies were conducted using different methodology, in some cases using external consulting and in other cases being completed by ad hoc committees or management.

What they all have in common is an effort to determine an appropriate venue for the operations of GSO and Grapevine with consideration of the office location, potential impacts on services to the Fellowship, consideration of short term and long-term impacts to employees, operational costs, and occupancy costs. All of which are considered in the context of the ongoing discussion of self-support and with the review of needs related to the Reserve Fund.

What is "Plus"?

This location study will include an in-depth review of internal operations and needs to inform location selection. Areas of consideration include:

- In collaboration with the executives from both operating corporations, and the AAWS and AAGV Boards, determine the functions that are currently necessary to provide requested services to the membership.
- Define the characteristics and space needs for office space/work areas in creating estimations of square footage needed and with consideration of a positive work environment for our employees and that reflects current best practices.
- Look for efficiencies of scale (physical and otherwise) throughout both operating corporations with the goal of best serving the Fellowship in a prudent and cost-effective manner.
- Assess future needs, through to the end of the next lease cycle, to ensure location selection reflects both immediate and longer-term needs.

How will we assess "Plus"?

To begin with AAWS and AAGV have been asked to provide in depth plans fo review by the ad hoc committee.

These plans include, detailed information on topics such as:

- Initial assessment of staffing and human resources current and any anticipate changes in the next 12 months.
- Equipment and technology needs.
- Dependencies and relationships to other departments/entities.
- Additional/future needs to meet objectives. Include equipment, personnel, skills/expertise, and other resources as applicable.
- Any identified areas of opportunity to reduce duplication, improve efficient maximize use of existing resources, and/or decrease costs.

Location+ Timeline

Milestones and approvals needed to approve renewal of the lease or approval of a new location and transition plan









2022

- Build RFP to triple bid and select corporate site selection vendor
- Engage the AAGV and AAWS Boards to inventory of the effectiveness of space, roles, and workflows

2023

- Review research and recommendations from site selection vendor
- Finalize inventory of space, use, and workflows in collaboration with the AAGV and AAWS Boards
- Identify alternative options for locations and structures
- Finalize report on plan options for renewal and relocation

2024

- Share Board recommendation with Conference for feedback.
- Begin new lease negotiations
 OR
- Notify landlord and initiate Relocation Plan

2025

- A.A.W.S. Implantation begins of;
- Path 1 Renegotiation of lease renewal with quarterly updates.

OR

 Path 2 - Relocation plan with quarterly updates.

Key Review Dates

- · Oct. '22 Prep RFP for Vendors vendors
- · Dec. '22 Distribute RFP

- Jan '23 Assess interested vendors
- Feb '23 Review proposals and select a recommendation.
- Mar '23 Review internal track reports from AAWS and AAGV
- · April '23 Report to Conference
- July '23 Status update to GSB
- Oct '23 Present potential options for relocation w/ logistical plans

- Jan '24 Present final recommendation on whether to remain at Riverside Drive or relocate.
- April '24 Collect Conference feedback on final recommendations
- April '24 A.A.W.S. begins implementation of lease negations or relocation.
- · July '24 Final Report of Ad Hoc Committee

Next Steps

July '23 - update to GSB

Oct '23 - present GSB potential options both in and out of the NYC area to GSB, inclusive of logistical plan

Jan '24 – present GSB with final recommendation to renegotiate at Riverside Dr, relocate in the NY area, o relocate outside of the NY area

Apr '24 - share recommendation with the 74th GSC and collect feedback

Apr/May '24 - AAWS begin implementation of lease negotiation

July '24 - final report of ad hoc committee to the GSB

What to expect from the vendor

The Location Plus ad hoc has opted to engage an external consultant with expertise in all aspects of location study to ensure objective, comprehensive information assessed by qualified professionals is available to inform recommendations and decision making. With a full assessment of financial and functional impact of each alternative

VENDOR METHODOLOGY FOR SCENARIO EVALUATION

Compare the current location with at least 3-5 possible locations.

Scenarios Under Consideration

- Remain and reconfigure existing location
- 2a. Relocate to another location in New York
- 2b. Relocate to another location in the

Tri-State area

Relocate out of state

Scenario evaluation will include details about:

- -travel, meetings and events (Board meetings, GSC)
- -human resources

(quality of life, cost of living, labour market, transition for existing staff)

-available office space and rates, parking and/or public transportation ---state requirements, regulatory and taxes

and more

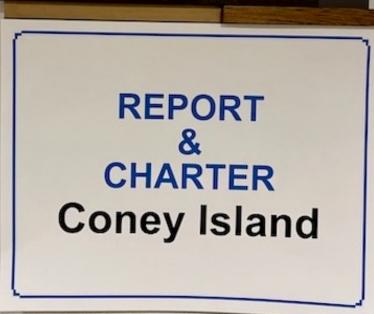
Guiding Principles

Excellent Services
Provided to the
Fellowship and
others interested
in AA

A workplace that allows all of our employees to thrive

Prudence with the AA dollar

3-6 PM- FIRST CONFERENCE COMMITTEE MEETING





Report and Charter Conference Committee-73rd GSC

Panel 72

- Tami L. Area 78, Alberta/NWT
- Jack Mc. Area 62, South Carolina**
- Denise M. Area 50, Western NY*

Panel 73

- Mary E-K. Area 11, Connecticut
- Ryan F. Area 57, Oklahoma
- Pablo H. Area 93, Central California
- Meg H. Area 36, Southern Minnesota
- Mike M. Area 22, Northern Indiana

Committee Secretary

• Karina C. - GSO Staff

- * Committee Chair
- ** Alternate Chair

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Monday, Monday

- 7:30 AM- 12:00 PM Report & Charter Committee Meeting
- 1:30 PM Afternoon Session
 - Opening
 - Motion to take tabled motion off the table passes
 - Motion to call the question passes (104 in favor, 3 opposed)
 - Vote on the original motion (44 in favor, 74 opposed- motion fails)
 - Minority Opinion
 - Motion to reconsider (66 in favor, 52 opposed- motion passes)
 - Discussion
 - Vote (49 in favor, 72 opposedmotion fails)
 - Area Highlights Begin

Monday, Monday (Part 2)

- 2:45-3:30 pm G.S.B. Report Summary
- **3:30-4:15 pm A.A.W.S. Report Summary**
- 4:15-5:00 pm A.A. Grapevine Board Report Summary
- 5:00-5:15 pm World Service Meeting Report
- 5:30-7:00 pm Dinner
- ↑ 7:00-8:30 pm Finance Report and Q&A
- **8:45-9:30 pm General Sharing Session**
- 9:30 pm Closing

My Board Report Takeaways

General Service Board

- Perhaps decisions have been made when additional discussion would have benefitted
- The Board has been overwhelmed and has failed to be transparent in admitting that
- The option of virtual meetings has added a layer of complexity to the Trustee role
- Direction is not always direct, it is sometimes implied.
 Responsibility is absolute. Transparency is not debatable.

AAWS

- Sometimes we find our limits by running into them
- No Reserve Fund drawdown will be needed to cover Conference expenses
- Literature sales numbers on the AAWS report do not match the numbers on the financial report- it is felt this is due to timing of backorders (date ordered vs. date shipped)

My Board Report Takeaways

AAGV/La Viña

- The podcast is the most expensive platform at this timelooking to the Fellowship to determine the trajectory for the cost of these online platforms
- Transition to a new fulfillment vendor caused significant delays in order fulfillment but it is improving
- Online store was also switched to an in-house platform

Finance

- Contribution challenge has not yet been calculated for 2023
- No information will be shared about wrongful termination lawsuit settlements
- Insurance payout was shifted to the General Fund after it was realized there was an error in accounting- it had initially been held aside and earmarked for the International Convention, which goes against accounting procedures
- Part of the insurance payout was shifted to Grapevine as it also experienced losses in potential revenue due to the cancelled International Convention

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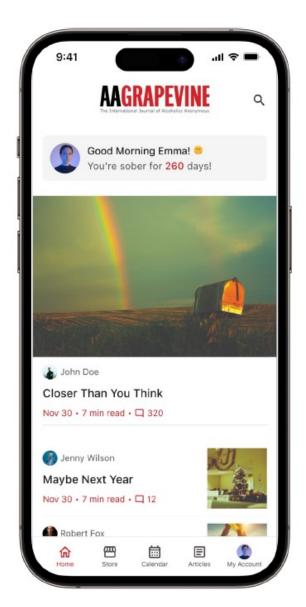
GRAPEVINE & LA VIÑA APP PLAN



Grapevine & La Viña Apps

AA General Service Conference

April, 2023





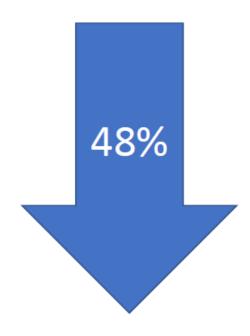
iPhone

Android

Periodical Publishing Industry Revenue

• 2007 \$46 Billion

• 2020 \$24 Billion



A 48% decrease in revenue in magazine publishing

Keep Tradition, Enliven Digital

- Print continues as flagships for traditional subscribers to Grapevine and La Viña, Corrections, H&I, groups and for 12th Step work. The magazines are not going away!
- Invest our finances, time and resources in the infrastructure and staffing for digital delivery of content and services.



Grapevine and La Viña apps

- iPhone and Android
- Easy to use
- · One tap access, passwords embedded
- Fun to engage with: Interactive, sharing thoughts, sharing stories, sharing info
- Personalize with sobriety date, favorite meetings, and spiritual maintenance checklist
- Exclusive content for app users
- Share your Experience, Strength and Hope on articles
- More opportunity to publish your articles
- · Share articles with your group, with friends









Investments

Grapevine Board

Draw from subscription liability fund

\$670,488

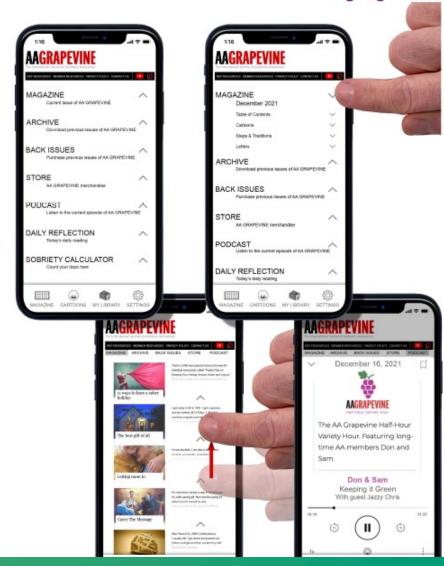
General Service Board

App Capital funding

\$500,000

Enthusiasm for Grapevine and La Viña apps

- Fellowship support and ideas
 - Regional Forums
 - Assemblies
 - ICYPAA
 - National AA Technology Worksh
 - Audio playlists
 - Sharing comments, stories
 - Discussion topics



Survey Summary and Key Insights

- Survey "A strong opportunity"
 - High interest in apps based on response—shut down survey after 4 days
 - \$2.99 monthly price appropriate
 - Discounted yearly rate appealing
 - Respondents comfortable with using recovery apps and Grapevine can be added to their daily digital usage.
 - Content is king for GV and LV current and past stories get highest scores

AROUND THE PICNIC TABLE



Kevin Prior, CFA, CPA Class A (nonalcoholic) Trustee General Service Board Treasurer

AUDIT RESULTS



- Completed on schedule
- Unmodified or "clean" audit opinion
 - The financial statements are fairly stated in all material respects
- No material weaknesses
- No significant deficiencies
- 5 recommendations (3 AAWS and 2 GV) compared to 5 in 2021

2022 GSO FINANCIAL HIGHLIGHTS

- ❖ 7th Tradition of Self-Support \$10.55 million down 2.1% from \$10.78 million in 2021
- Operating Expense \$17.82 million up 19.9% from \$14.86 million in 2021
 - Program Service Expense \$7.17 million down 2.7% from \$7.37 million in 2021
 - Supporting Services Expense \$10.65 million up 42.2% from \$7.49 million in 2021
- Self-Support covered 59% of operating expense
- ❖ AAWS publishing gross profits \$4.89 million down 22.3% from \$6.29 million in 2021
- Operating deficit of \$1,579,305; operating cash decrease of \$2,064,135

2022 GRAPEVINE FINANCIAL HIGHLIGHTS

- Grapevine paid print subscriptions decreased 6.7% in 2022. Subscriptions for the online and mobile app magazine decreased 27.6%
- 2022 Grapevine results were a gross margin on subscriptions of \$789,246 and a net profit of \$674,515 on other published items. Operating expenses of 1,882,701 resulted in an operating loss of \$404,940 compared to a loss of \$112,618 in 2021.
- General Fund support of La Viña service activity was \$636,604 in 2022, compared to \$388,646 in 2021.
- La Viña magazine circulation increased by 4.3% in 2022 compared to a 12.4% decrease in 2021 after several prior years of pre-pandemic growth.

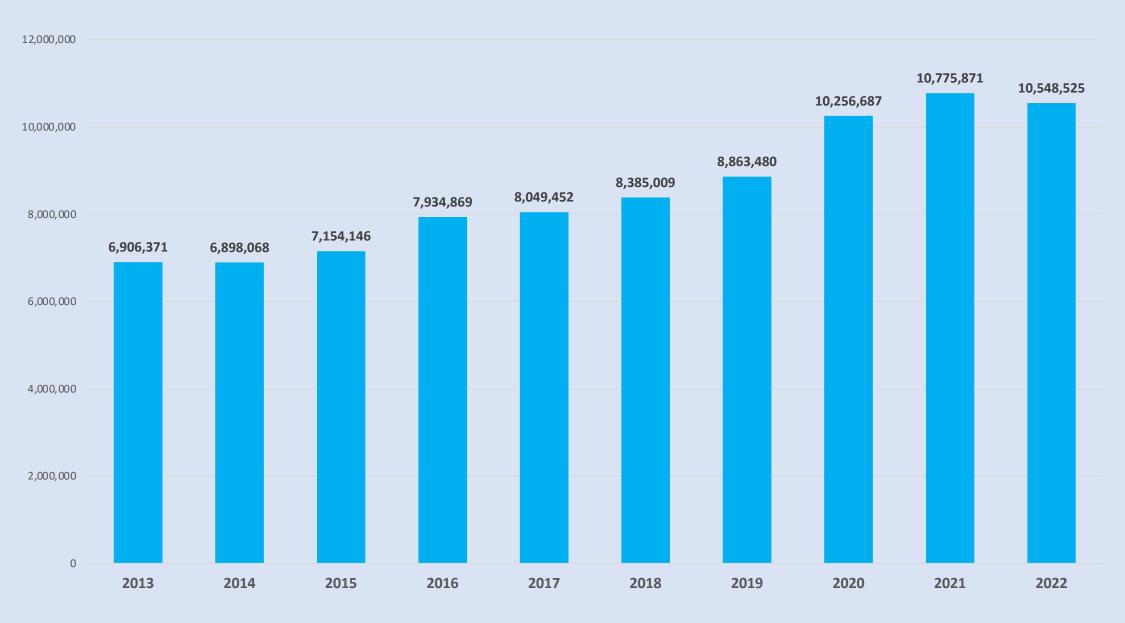
2023 GSO BUDGET

- Operating revenue \$18,791,320 compared to \$15,910,334 in 2022.
 - Contributions \$10,500,000 compared to \$10,548,525 in 2022.
 - Literature gross margin \$7,950,000 compared to \$4,894,113 in 2022.
- Total operating expense \$17,085,479 before \$1.2M depreciation compared to \$17,821,142 in 2022.
- Operating surplus of \$505,841 after depreciation compared to \$1,579,305 deficit in 2022.

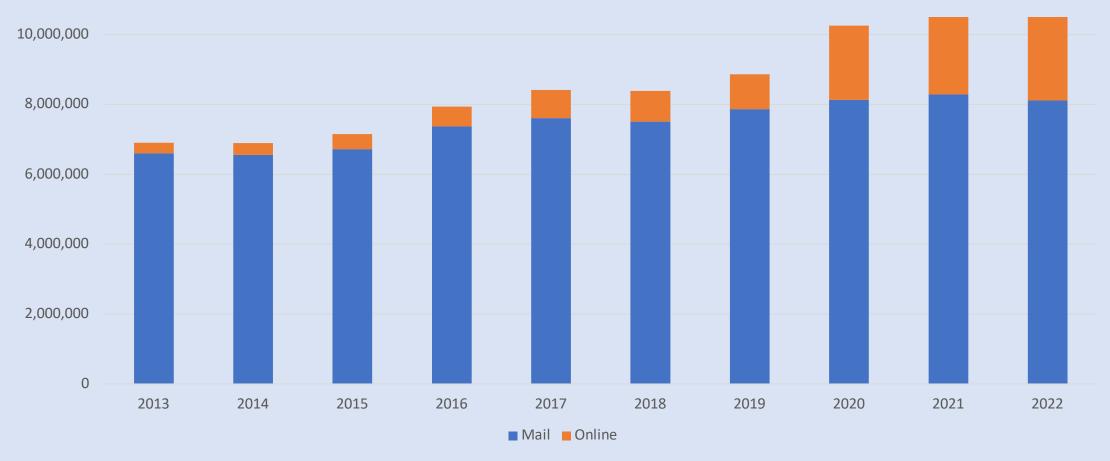
2023 GRAPEVINE BUDGET

- Print magazine circulation to decrease to 47,751 from 52,321 in 2022.
- Online and e-Pub circulation to decrease to 4,719 from 6,492 in 2022.
- 1,500 new app subscribers.
- Gross margin on subscriptions \$547,709 compared to \$789,246 in 2022.
- Grapevine net surplus of \$68,414 compared to a deficit of \$404,940 in 2022.
- La Viña magazine circulation to decrease to 6,415 compared to 6,685 in 2022.
- General Fund La Viña support of \$653,579 compared to \$636,604 in 2022.

7TH TRADITION SELF-SUPPORT – 2013 – 2022

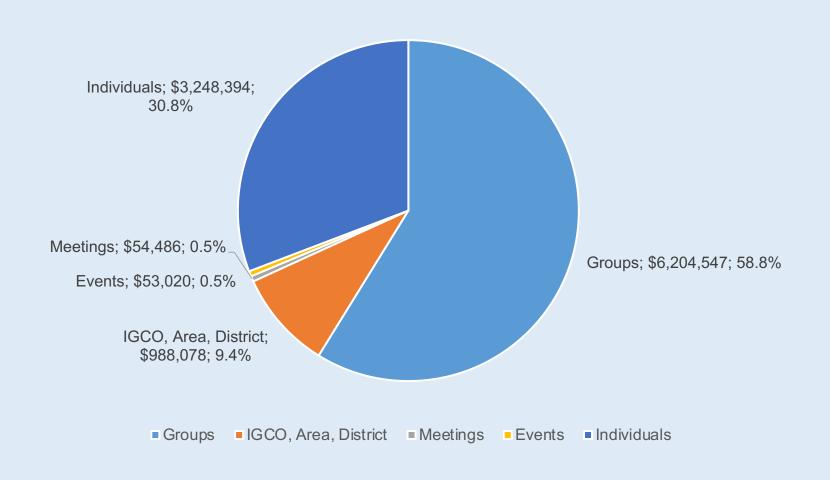


GROWTH OF ON-LINE CONTRIBUTIONS2013 – 2022



A mail contribution costs \$5.60 to process. An online contribution costs \$2.93 to process, a \$2.67 savings.

CONTRIBUTIONS BY TYPE OF CONTRIBUTOR



CONTRIBUTIONS STATISTICS 2022

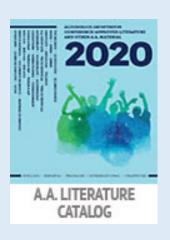
INDIVID	UALS
7 th Tradition Self-Support Contributions	\$3,248,394
Average Contribution	\$121.79
Most Common Contribution	\$50.00
Number of Contributions	26,671
GROU	JPS
7 th Tradition Self-Support Contributions	\$6,204,547
Number of Active Groups	58,455
Number of Groups Contributing	19,572
Percentage of Groups Contributing	33.48%
Average Contributed by a Group During the Year	\$317.01

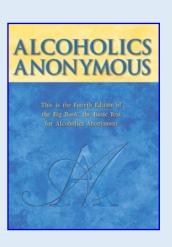
THROUGH OUR OWN SELF-SUPPORT



G.S.O.'s TWO BASIC FUNCTIONS

Publishing

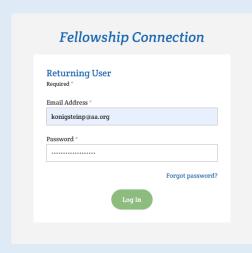


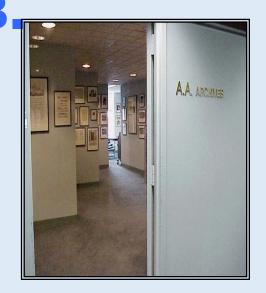




Services on Behalf of the G.S.B.







AAWS - PUBLISHING - 2022 ACTUAL vs 2022 BUDGET

	2022 ACTUAL	2022 BUDGET	INCREASE (DECREASE)
Gross Sales – Literature	11,999,441	11,000,000	999,441
Discounts	(479,173)	(550,000)	(70,827)
Shipping Charges	277,893	330,000	(52,107)
Net Sales - Literature	11,795,265	10,780,000	1,015,265
Cost of Literature Sold - Printing	6,901,151	5,390,000	1,511,151
Gross Profit	4,894,113	5,390,000	(495,887)
Gross Profit Percentage	41.5%	50.0%	(8.5%)

2022 PRUDENT RESERVE

Beginning Balance January 1, 2022	12,852,286	
Investment Earnings	96,774	
Change in GV subscription liability	200,000	
Drawdowns	(200,000)	
Additions	0	
Ending Balance December 31, 2022	12,949,060	
Composition of Ending Balance		
Cash		2,727,969
Certificates of Deposit (CDARs)		11,444,990
Accrued Interest		19,601
Less Grapevine subscription liability		(1,243,500)
Ending Balance		12,949,060

Number of Months Expenses Held	Based on 2022	Based on 2023	
Mulliber of Molitile Expellees Held	expenses	expenses	
January 1, 2022	8.32	7.29	
December 31, 2022	8.38	7.35	

USES OF GSB's RESERVE FUND

- Concept of GSB's Prudent Reserve not same as in your Home Group's reserve
- GSB's Reserve Fund covers much more
- ❖ In 1967, the General Service Conference Issued the Advisory Action that "The GSB make use of the Reserve Fund for whatever purpose the Board may authorize".
- Broadly, this could include, whether planned or unplanned:
 - Operating Deficits of AAWS or Grapevine
 - Periodic expenditures such as an office renovation or major technical upgrade
 - Extraordinary expenses outside of "normal" operations

RESERVE FUND POLICY

- 1977 Advisory Action established the upper limit of the reserve fund as 12 months of operating expense of GSB, AAWS, and GV combined
- A 1981 Advisory Action specified that a lower limit not be provided. However, a 9 month lower limit appears in Conference Finance Committee reports throughout the history of the reserve.
- ❖ Policy adopted by GSB in 2022 includes:
 - ❖ a 9 to 12 month goal range
 - ❖ At least 50% of the portfolio available within one year
 - GSB must authorize transfers into and withdrawals from the Reserve Fund
 - In the event of emergencies such as a bank failure or inability to meet payroll, Trustees Finance and Budgetary Committee may authorize a withdrawal. If the Committee is unable to be gathered within the needed timeframe, two officers of the GSB may authorize.

IMPACT OF PANDEMIC ON GSO REVENUE DISTRIBUTION



LITERATURE PRICE INCREASE

- Generally 20% on Books
- Generally 30% on Pamphlets
- Generally 20% on Miscellaneous Items
- Some items may have a different % increase due to rounding
- Some items not increased to maintain accessibility
- Applies only to English, French, and Spanish titles

Field Trip Tuesday

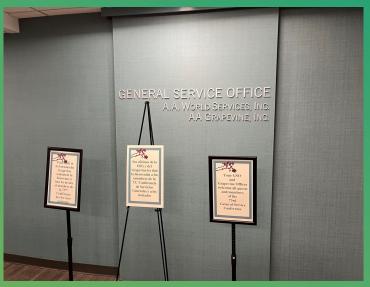
8:00 AM-12:00 PM Report & Charter Committee Meeting

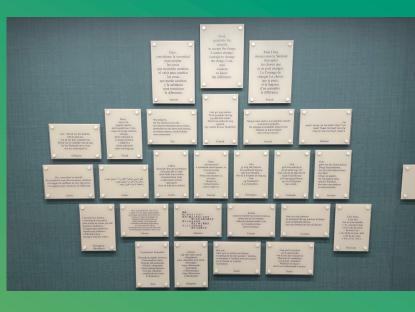
1:00 PM-5:00 PM Trip to GSO

6:00 PM-7:00 PM Delegates Only dinner with election of Delegate Chair and Alternate Delegate Chair

8:00 PM-10:30 PM Marathon Area Highlights!!!







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GENERAL SERVICE OFFICE 475 RIVERSIDE DRIVE, NEW YORK NY

ARCHIVES



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PUBLISHING



Conference Committee	74 th GSC Delegate Chair
Agenda	Becca H., Area 38- Eastern Missouri
Archives	Pablo H., Area 93- Central California
CPC	Julie S., Area 24- Iowa
Corrections	Eric L., Area 6- Northern Coastal California
Finance	Suzanne S., Area 30- Eastern Massachusetts
Grapevine/ La Vina	Rick W., Area 65- Northeast Texas
IC/RF	Ed A., Area 53- Central SE Ohio
Literature	Tomy G., Area 1- Alabama/NW Florida
Policy and Admissions	JoAnn M., Area 49- SENY
Public Information	Christopher M., Area 47- Central New York
Report and Charter	Mary E-K., Area 11- Connecticut
Treatment and Accessibilities	Jon C., Area 60- Western Pennsylvania
Trustees	Rio D., Area 79- BC/Yukon

Delegate Only Dinner

- 74th General Service Conference Delegate Chair- Mary A., Area 14 North Florida
- 74th General Service Conference Alternate Delegate Chair- Lori R., Area 91 Saskatchewan

Wednesday- The Halfway Point



Plain Language Big Book Reading Room	Committee Reports	Committee Reports	Regional Lunch	Trustee Elections, Committee Reports	General Sharing Session	Committee Reports
7:45 AM – 8:45	9:00 AM –	10:45 AM –	12:15 PM –	1:30 PM –	7:30 PM –	8:30 PM –
AM	10:30 AM	12:00 PM	1:30 PM	5:00 PM	8:15 PM	9:30 PM



REGIONAL LUNCH

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NERAASA 2026 is going to Portland, ME!

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Trustee Elections

Northeast Regional Trustee-Ken T., Area 30 (Eastern MA)

Southwest Regional Trustee-Teresa J., Area 46 (New Mexico)

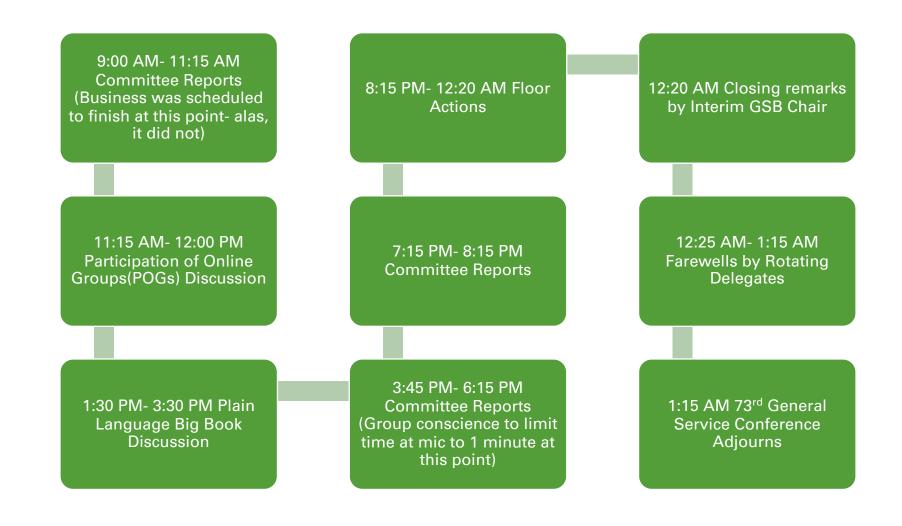
Trustee-At-Large Canada-Robert L., Area 89 (NE Quebec) +

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Thursday

- 9:00 AM- 12:00 PM Committee Reports
- 1:30 PM- 2:15 PM Presentation/Discussion
 - General Service- Our Mighty Purpose and Rhythm
 - Our Common Perils and Common Solution
 - Using A.A.'s Literature in Carrying the Message
 - Fostering a Three Legacy Culture
- 2:25 PM- 5:15 PM Committee Reports
- 7:00 PM- 10:15 PM Committee Reports (Decision was made to forego scheduled Sharing Session to continue discussion of Committee Recommendations)

Full Day Friday! (Into Saturday!!)



Participation of Online Groups GSB Ad Hoc Committee

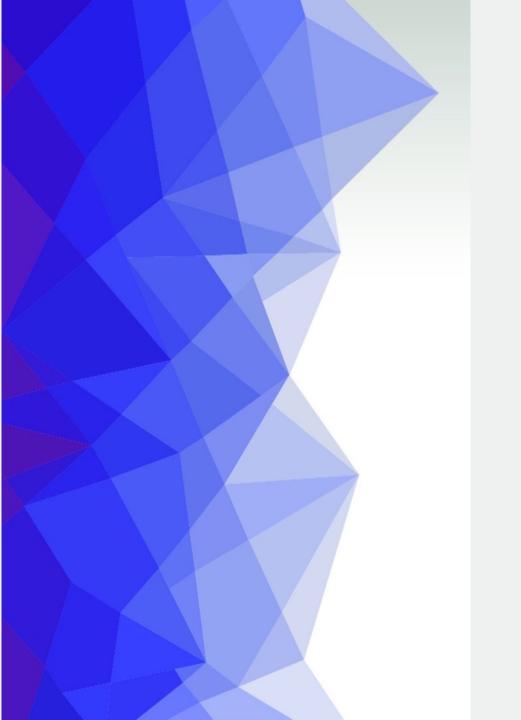
71st GSC

• Advisory Action: The General Service Board form a committee to explore future possibilities for the participation of online groups in the U.S./Canada General Service structure.

Progress Report to the 72nd GSC • Gathered input and sharing from the GSO Working Group, Online Intergroup of AA (OIAA), other fellowships, AA in other countries, submissions to the GSC. This 35 page report was presented to the 72nd GSC. Among the conclusions was that there were more questions to be asked, and that a survey to the delegates to better understand online group participation throughout the 93 areas of the US Canada structure should follow.

May-November 2022

- Survey to the delegates regarding participation of online groups has been sent, review and analysis of the results is in progress.
- In the interim many areas and districts have found methods to include participation of online groups, and proposed agenda items on this topic (pro and con) continue to be received.



General Service Board of Alcoholics Anonymous

72nd GSC PROGRESS REPORT

Ad Hoc Committee on

Participation of Online Groups in the US/Canada Service Structure



Questions and more questions....

Participation in much of AA life up to 2020 had largely and logically relied on geographic structural organization, particularly for general service work.

Has AA now outgrown a solely geographic structure?

What new opportunities have arisen?

What are we missing?

What are the challenges?

What are the constantly changing emergent concerns?

General Service
Board of Alcoholics
Anonymous

PROGRESS REPORT FOR 73RD GSC G

Currently there are 1,168 listings for virtual groups in the U.S./Canada general service structure as of December 2022.

Of these 1,168 groups groups, 752 of them have a GSR as their primary contact. In December 2022 there were 883 groups with 587 having GSRs as main contact

In April 2022, there were 595 active virtual groups in the database.

Currently two virtual Districts that are listed in the GSO database: District 20 in Area 48, and District 25 in Area 72. Other areas may be in the process of forming or accepting virtual districts, but only two are currently listed by GSO. Both of the virtual districts have seen a steady increase in the number of virtual groups joining them.



Below are links to materials currently available on the aa.org website, in the Group Handbook, and in service kits that have information related to online groups.

Anonymity Online and Digital Media

A.A. Guidelines on the Internet MG-18

GSO New Group Listing Guidelines/Form

Is Your Group Linked to A.A. as a Whole?

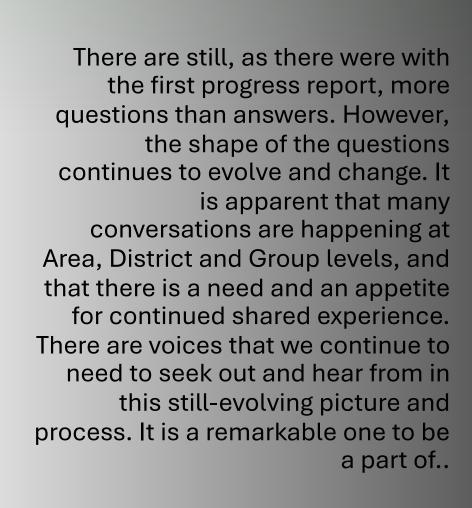
Frequently Asked Questions on Practicing the Seventh Tradition at Virtual Meetings

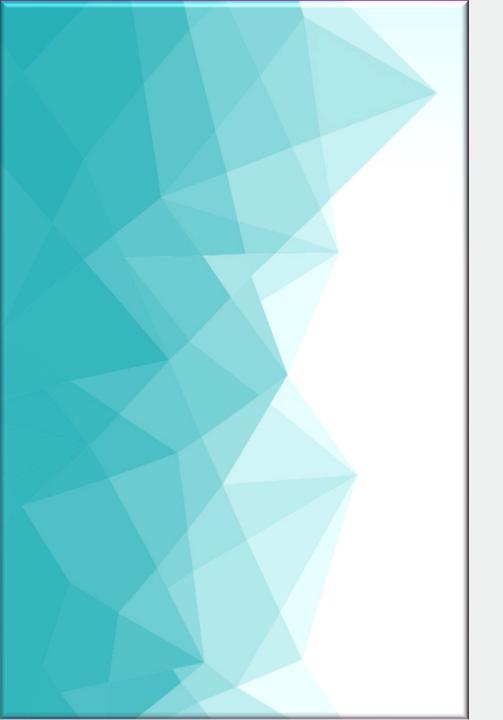
Serving All Alcoholics: Making the A.A.

Message Accessible



While they offer helpful information, more shared experience needs to be gathered from online groups on their practices and procedures, the challenges they've faced and the solutions they've found so that it can be integrated into these service pieces. Sharing from one group to another, one GSR to another, one DCM to another, and one district to another will do a great deal to fill the need. In addition to the resources above, many intergroups and central offices, districts, and areas have guides on their websites that can be helpful to online groups. G





Agenda Committee Consideration from the 72nd Genial Service Conference: "...an interactive at the 73rd GSC, including the following question:"

What are the current successes and challenges at the group, district and area levels?

+ 0 Plain Language Big Book Working Title: A.A. in Plain Language: A Tool for Accessing the Big Book

- Update:
 - 10 chapters have been completed with an expected completion of the work in May or June of 2023
- Discussion
 - Positive feedback:
 - "The greatest accessibility tool AA has ever created"
 - Could potentially help with growth of the Fellowship
 - Useful for CPC work
 - Several people stated that they have been against this translation but are now supportive after reading the samples
 - Negative feedback:
 - Concern that the language softens the message
 - Concerns about the definitions in the margins
 - Concerns about the step "grid" with interpretation of the steps

Sharing Session Highlights







Discussion about the non-AA entity using alcoholicsanonymous.com and its negative impact on the Fellowship. AAWS is in frequent contact due to Intellectual Property issues. This is a for-profit corporation that steers people to treatment. Outside legal counsel has been consulted and has discouraged litigation.



La Viña workbook should be ready very soon!



AA For Everyone Project- targeted pages on AA.org for specialty groups that already have targeted literature-project is currently on hold due to lack of resources



Code of conduct/Confidentiality statement/Conflict of Interest statement/Whistleblower policy

There is an ad hoc addressing concerns around these

They are looking into New York State law, documents held by other non-profits, etc.

The committee welcomes additional feedback from the membership

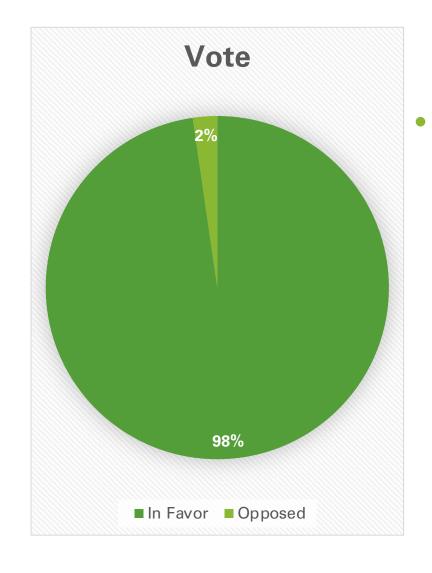
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CONFERENCE COMMITTEE REPORTS

Presented in the order that they were heard at the General Service Conference

Cooperation with the Professional Community

- The committee recommended that the pamphlet "A.A. in Your Community" be approved with minor editorial changes.
 - Discussion
 - Vote: 128 In Favor, 3 Opposed (In Favor)
 - Minority opinion heard
 - No motion to reconsider
 - Recommendation passes and becomes an advisory action

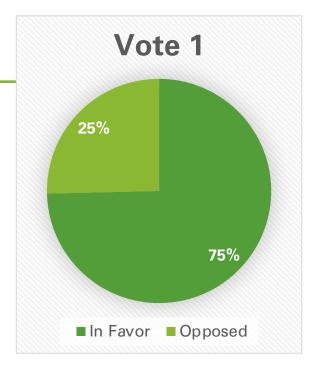


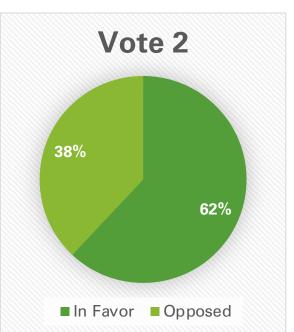
+ Cooperation with the Professional Community

- Additional Committee Considerations:
 - The committee considered a request to retire the pamphlet "A Member's Eye View" and took no action. However, the committee expressed support for removing the pamphlet from CPC materials as it may appear outdated and less effective for providing information to the professional community.
 - The committee reviewed the progress report on the LinkedIn page and noted improvement in the cadence of posting. Appreciation was expressed and they are looking forward to another progress report in 2024.
 - The committee reviewed a progress report on the development of an outward facing pamphlet for mental health professionals and expressed their appreciation for the work completed to date. The committee suggested other vehicles of communication be considered to make the message more relevant.

AA Grapevine and La Viña

- The committee recommended that alternate delegates be provided access to the same Conference materials as their sitting delegates, except for materials shared during Conference week.
 - Discussion
 - Vote: 97 In Favor, 33 Opposed (In Favor)
 - Minority Opinion heard
 - Motion to reconsider: 65 In Favor, 62 Opposed (Opposed)(motion passes with simple majority)
 - Discussion reopens
 - Motion to call the question: 119 In Favor, 13 Opposed (In Favor)
 - Second vote on recommendation: 80 In Favor, 49 Opposed (In favor)
 - Recommendation fails



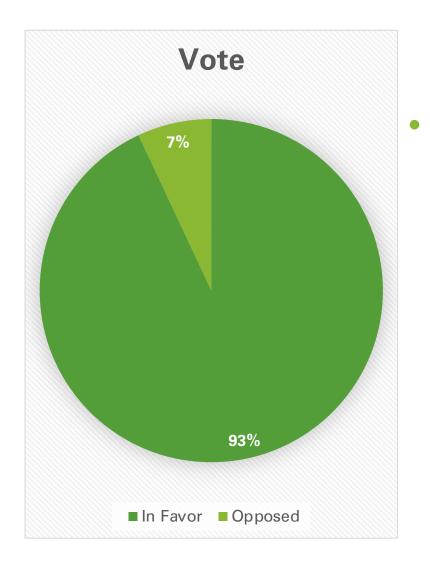




- Additional Committee Considerations:
 - The committee agreed to forward to the AA Grapevine Board the suggestion that AA Grapevine, Inc. produce in the year 2024 or later:
 - Grapevine Jokes and Cartoons /// (Grapevine)
 - Emotional Sobriety III (Grapevine)
 - Veteranos Hispanos en AA (Voices of Oldtimers) (La Viña)
 - Cómo llegamos a creer (How We Came to Believe) (La Viña)
 - Spiritual Awakenings (La Viña) (GV book translated in Spanish)

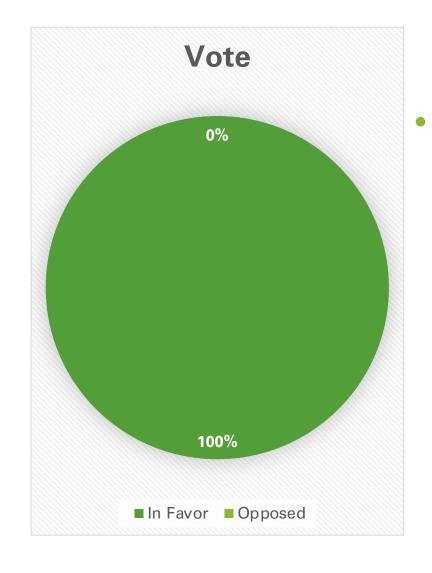
Treatment and Accessibilities

- The committee recommended that the revised pamphlet "A.A. for the Older Alcoholic- Never Too Late" be approved with minor edits in a format that does not require folding.
 - Discussion
 - Vote: 120 In Favor, 9 Opposed (In Favor)
 - No minority opinion shared
 - Recommendation passes and becomes an Advisory Action



Treatment and Accessibilities

- The committee recommended that the 22 interviews recorded to date as part of the Military Audio project be approved, giving the General Service Office (GSO) the latitude to distribute the audio interviews in various formats and on various platforms, and that an update report be provided to the 2024 Conference Committee on Treatment and Accessibilities.
 - No discussion
 - Vote: 118 In Favor, 0 Opposed (In Favor)
 - Recommendation passes and becomes an Advisory Action



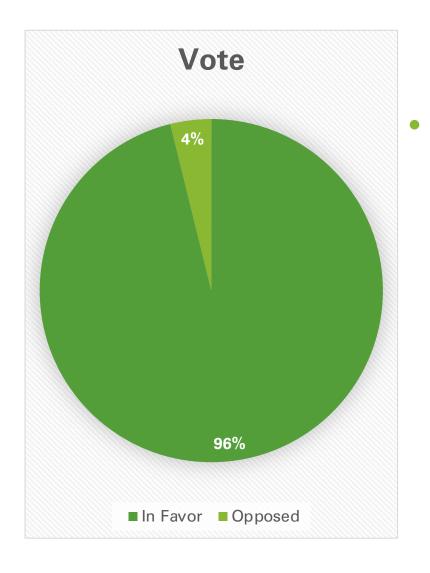
Treatment and Accessibilities

- Additional Committee Considerations:
 - The committee discussed the suggestion that an Accessibility Inventory be conducted throughout A.A.'s services and structure and suggested that the trustees' CPC/TA Committee take an inventory of what resources are currently available from the General Service Office and the AA Grapevine to meet accessibility related challenges and consider the best methods for communicating about those resources to the Fellowship.
 - The committee discussed carrying the message to alcoholics with intellectual or information processing challenges, communication challenges and diverse neurological abilities and suggested that:
 - The trustees' CPC/TA Committee review accessibility-related service material and consider updating it with new shared experience on this topic
 - The AA Grapevine consider publishing an issue dedicated to the experiences of people with intellectual or information processing challenges, communication challenges and diverse neurological abilities and those who sponsor them
 - The committee requested that the Trustees' Literature Committee consider revising the pamphlet
 "Questions and Answers on Sponsorship" to add language on working with alcoholics with intellectual or
 information processing challenges, communication challenges and diverse neurological abilities

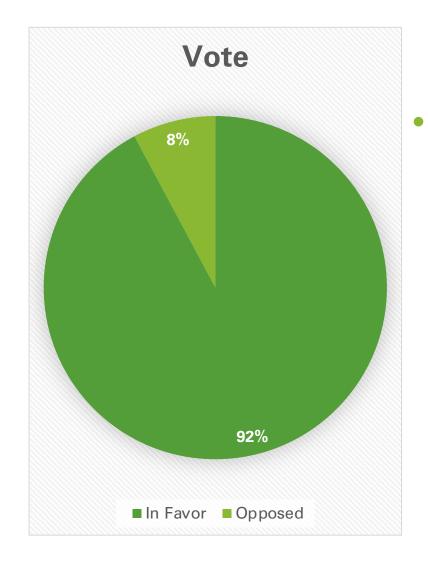


- Additional Committee Considerations:
 - report on a proposed Bridging the Gap workbook. The committee noted that information on Bridging the Gap and other contact programs already exists in the Treatment and Corrections Workbooks and suggested instead that sharing be collected from the Fellowship and combined with existing resources to develop A.A. Guidelines on Bridging the Gap.
 - The committee reviewed the progress report on Military Audio interviews and requested that the Military Audio project be expanded to include veterans. The committee also suggested that the Military Audio project continue to seek interviews with francophone members. The committee requested that sample audio and an update report be provided to the 2024 Conference Committee on Treatment and Accessibilities.

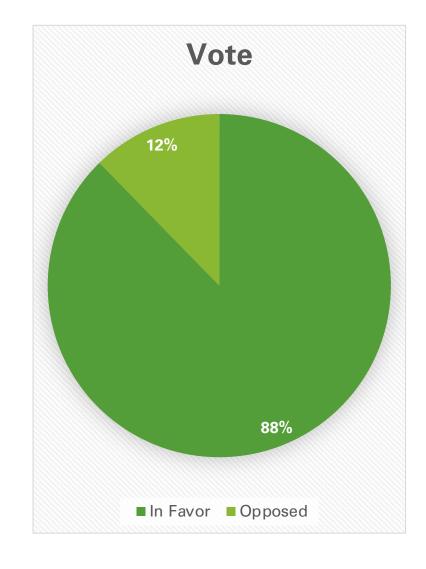
- The committee recommended that *The A.A. Service Manual* not be printed in 2023 and that a new edition be published biennially (i.e. every two years), beginning in 2024.
 - Discussion
 - Vote: 125 In Favor, 5 Opposed (In Favor)
 - No minority opinion shared
 - Recommendation passes and becomes an Advisory Action



- The committee recommended that a full rewrite be conducted of chapters 8, 9, 10, 11 and 12 to correct inaccuracies and to better clarify the roles, responsibilities and relationships between the General Service Office, AA Grapevine, and A.A. World Services, Inc. in *The A.A. Service* Manual and that the trustees' Literature Committee forward these draft sections or a progress report to the 2024 Conference Committee on Report and Charter.
 - Discussion
 - Vote: 118 In Favor, 10 Opposed (In Favor)
 - Minority opinion heard
 - Motion to reconsider: 49 In Favor, 80 Opposed (Opposed)- Motion fails
 - Recommendation passes and becomes an Advisory Action



- The committee recommended that anonymity-protected Conference *Final Reports* be posted annually on aa.org beginning with the 2023 General Service Conference.
 - Discussion
 - Vote: 114 in favor, 16 opposed (In Favor)
 - No minority opinion shared
 - Recommendation passes and becomes an Advisory Action



- Additional Committee Considerations:
 - The committee noted that some sections of *The A.A. Service Manual* need more detailed review of language clarity by the General Service Board and affiliate boards before being revised. The committee asked that the Publishing Department "short order" supply of the current *A.A. Service Manual/Twelve Concepts for World Service*, 2021-2023 Edition to ensure sufficient inventory until a proposed 2024 printing.

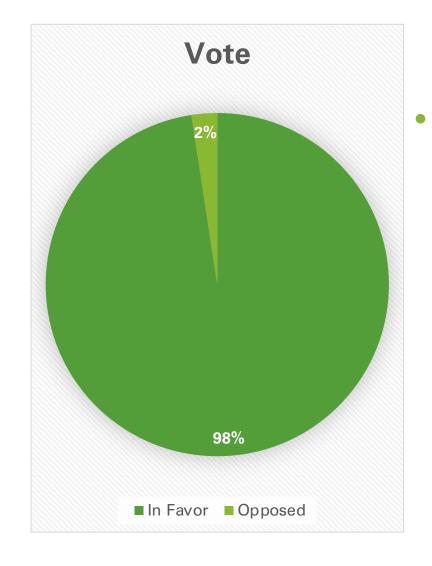
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- The committee considered a request to rescind the 2018 Advisory Action regarding a footnote in the Resolution concerning "register" and "Groups" and took no action. The committee noted that the footnote sufficiently clarifies the current terminology for groups that list with the U.S./Canada service structure.
 - However, the committee suggested the following:
 - Add the following text from footnote 4 in the Resolution: "A.A.W.S. neither monitors nor oversees the activities or practices of any A.A. group. Groups are listed solely for purposes of accurate communications" to the A.A. Group chapter of the A.A. Service Manual.
 - The GSO provider clear and consistent language disclaimers on GSO digital platforms and informational materials to clarify that the purpose of listing groups at GSO is distinct from listing meetings in the Meeting Guide App.

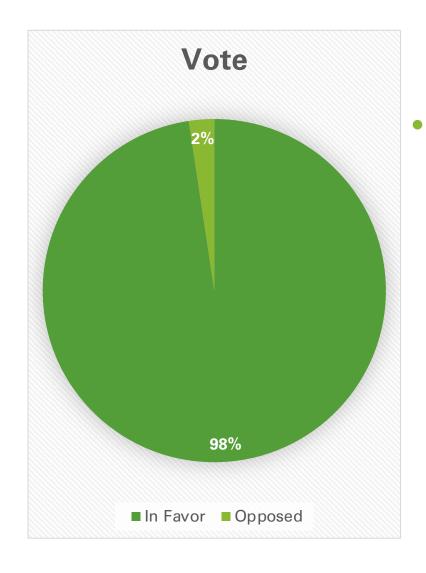
- Additional Committee Considerations:
 - The committee reviewed a GSO
 Publishing feasibility report for an ASL translation of *The A.A. Service Manual/Twelve Concepts for World Service*. The committee noted the importance that A.A. materials be translated in the order of the most widely expressed needs of the Fellowship.

The committee asked that the staff secretary forward notes from the committee to the trustees' Cooperation with the Professional Community/
Treatment and Accessibilities
Committee to continue discussion on this important topic, to gain insight from members of which ASL materials are most in need for members and potential members.

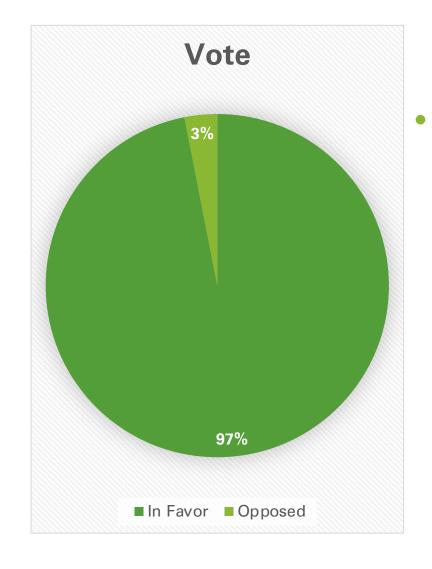
- The committee recommended that the materials produced and maintained by A.A. World Services, AA Grapevine, La Viña, and the General Service Office (GSO), clarify that the General Service Board (GSB) is the entity which receives all voluntary A.A. contributions and that GSO performs contribution processing. Any text changes should be implemented when each item comes up for reprint or revision.
 - Discussion
 - Vote: 121 In Favor, 3 Opposed (In Favor)
 - No minority opinion shared
 - Recommendation passes and becomes an Advisory Action



- The committee recommended that the suggested area contribution for delegate expense for the Conference be increased from \$1,800 to \$2,200.
 - No discussion
 - Vote: 123 In Favor, 4 Opposed (In Favor)
 - No minority opinion shared
 - Recommendation passes and becomes an Advisory Action



- The committee recommended that the Trustees Finance & Budgetary Committee develop additional ways to report quarterly the fiscal performance of the AAWS, GSB and GV Boards throughout the year to the members of the General Service Conference for the purposes of transparency and assisting in the reporting to the A.A. Fellowship.
 - Discussion
 - Vote: 126 In Favor, 4 Opposed (In Favor)
 - No minority opinion shared
 - Recommendation passes and becomes an Advisory Action



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- Additional Committee Considerations:
 - The committee reviewed the Conference-approved level of \$10,000 for individual Bequests to the GSB from A.A. members and took no action.
 - The committee reviewed the Conference-approved maximum annual contribution of \$5,000 to the GSB from an individual A.A. member and took no action.
 - The committee requests that to better align with the duties described in the Service Manual for the Conference Finance Committee, they receive the monthly AAWS/GSB consolidated financials statements along with an executive summary from the Chief Financial Officer.

- Additional Committee Considerations:
 - The committee considered a request to discuss proposed agenda items related to changes to the book Twelve Steps and Twelve Traditions. The committee suggested that the Trustees' Literature Committee seek input from the Fellowship (including but not limited to Area delegate feedback) regarding any possible future changes to literature written by A.A.'s founders. The committee requested that a progress report be brought back to the 2024 Conference Committee on Finance. (Mindful of budgetary restraints, the committee suggests financial prudence when determining how best to obtain Fellowship sharing.)

- The committee recommended that the "Process for Polling the General Service Conference Between Annual Meetings Using Virtual Technology" be approved as amended below:
 - Process for Polling the General Service Conference Between Annual Meetings Using Virtual Technology
 - Videoconference Meeting
 - <u>Meeting time and date</u>: With as much notice as possible, and the fewest possible conflicts, the Conference Coordinator sets up a videoconference call in Eastern Time, keeping in mind that circumstances involving great emergencies may have their own deadlines.
 - Quorum and Abstentions: The Current Conference Charter states that for Conference business, "A quorum shall consist of two-thirds of all the Conference members registered." To determine a quorum for polling between Conferences, abstentions will be counted. Abstentions will not be counted in the vote totals. The responsibility to vote is incumbent on each Conference member. Alternate delegates should be invited by the sitting delegate if the delegate cannot attend. The Conference Committee on Policy and Admissions will plan to meet virtually, prior to the General Service Conference, to accept admissions.

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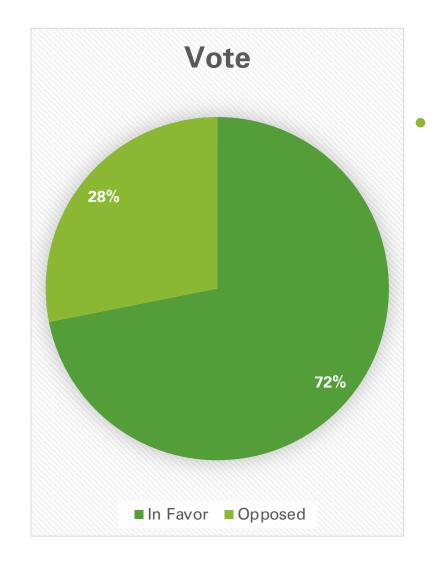
 Notifications about the Poll: Notice of the poll determination will be emailed to all Conference members. To help guarantee the availability of each Conference member to participate, anyone whose email bounces back will be contacted by telephone.

^{***}See next slide for discussion

- Recommendation #1 continued
 - Discussion
 - Proposed amendment to strike the line "Alternate Delegates should be invited by the sitting delegate if the delegate cannot attend."
 - Discussion on amendment
 - Vote on amendment: 80 In Favor, 44 Opposed (In Favor)- amendment does not pass
 - Discussion
 - Proposed amendment to strike the line "Alternate delegates should be invited by the sitting delegate if the delegate cannot attend" and replace it with "If the delegate cannot attend an alternate may be allowed to attend the meeting."
 - Discussion on amendment
 - Vote on amendment: 76 In Favor, 54 Opposed (In Favor)- amendment does not pass

^{***}see next slide for discussion and outcome

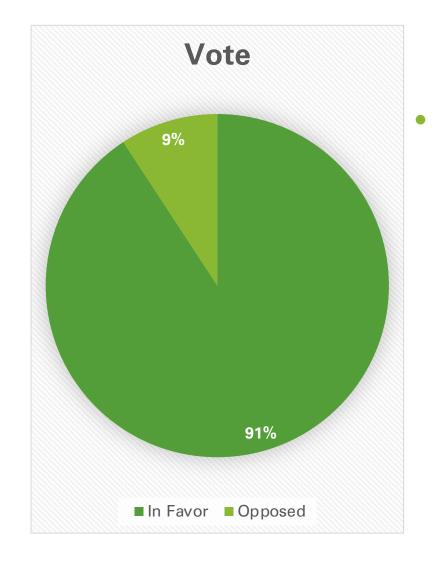
- Recommendation #1 continued
 - Discussion on recommendation
 - Motion to recommit
 - Discussion on motion to recommit
 - Vote on motion to recommit: 40 In Favor, 91 Opposed (Opposed)motion fails (No minority opinion is heard on a motion to recommit)
 - Motion to call the question
 - Vote on motion to call the question: 114 In Favor, 15 Opposed (In Favor)- motion passes (No minority opinion is heard on a motion to call the question)
 - Vote on recommendation: 92 In Favor, 36 Opposed (Opposed)
 - · No minority opinion shared
 - Recommendation passes and becomes an Advisory Action



- The committee recommended that, to foster unity, trust and transparency in the Fellowship, the members of the General Service Conference meet outside of the annual meeting for general sharing sessions at least two times per year utilizing virtual meeting technology. The General Service Board Chair and Delegate Chair will set the date and time as well as determine what issues currently facing the Fellowship would be chosen as topics.
 - Discussion
 - Proposed amendment to update the last sentence to read "The General Service Board Chair and Delegate Chair will set the date and time, and with input from the Conference Committee on Agenda and the Trustees Committee on the General Service Conference, determine what issues currently facing the Fellowship would be chosen as topics."
 - Discussion on amendment
 - Vote on amendment: 85 In Favor, 44 Opposed (In Favor)- amendment fails
 - Minority opinion shared
 - No motion to reconsider

^{***}see next slide for more discussion and outcome

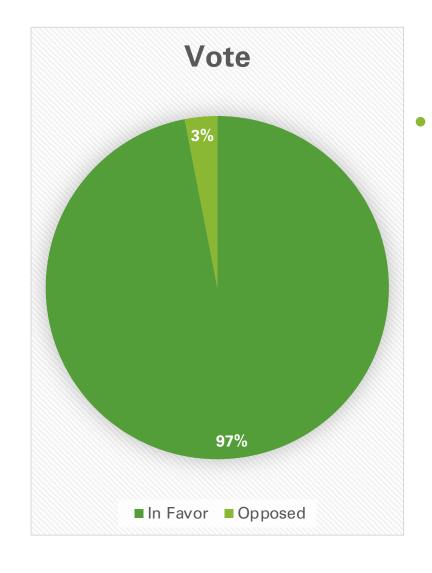
- Recommendation #2 continued
 - Discussion on recommendation
 - Proposed amendment to strike "trust and transparency in the Fellowship"
 - Discussion on amendment
 - Vote on amendment: 38 In Favor, 89 Opposed (Opposed)amendment fails
 - Proposed amendment to add the word "suggested" before topics in the last sentence- no second, motion dies
 - Vote on recommendation: 118 In Favor, 12 Opposed (In Favor)
 - Minority opinion shared
 - No motion to reconsider
 - Recommendation passes and becomes an Advisory Action



- Additional Committee Considerations:
 - The committee reviewed the progress report from the 2023 Subcommittee on the Equitable Distribution of Workload (EDW) regarding year two of the three-year pilot. The committee appreciated the improvements made to the joint meetings and the simplification of forms and processes. The committee requested that the trustees' General Service Conference Committee (TGSCC) explore all possibilities for extending the deadline for submitting Proposed Agenda Items (PAIs) to allow areas more time to consider items at their Fall assemblies. The committee also requested that TGSCC conduct a survey of delegates to find out the effect EDW has had upon their areas, especially related to the submission deadline and the engagement of members and groups in the group conscience process. Finally, the committee requested that TGSCC consider creating a simple video or other communication that would reinforce the idea that PAIs can be submitted year-round, as well as help the Fellowship better understand the role of PAIs as a document to reflect the outcome of a group conscience rather than a petition or suggestion box.

Corrections

- The committee recommended that item #5 in the Procedures of the Conference Committee on Corrections which currently reads:
 - "To maintain correspondence with committee secretary and other committee members during the year,"
 - Be revised to read:
 - "To maintain communication with committee secretary and other committee members during the year."
 - No discussion
 - Vote: 127 In Favor, 4 Opposed (In Favor)
 - · No minority opinion shared
 - Recommendation passes and becomes an Advisory Action



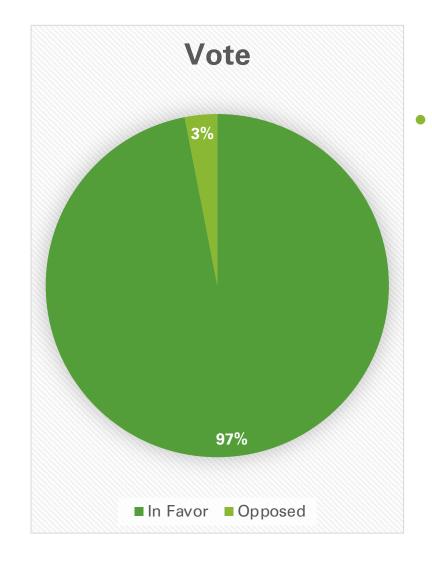
Corrections

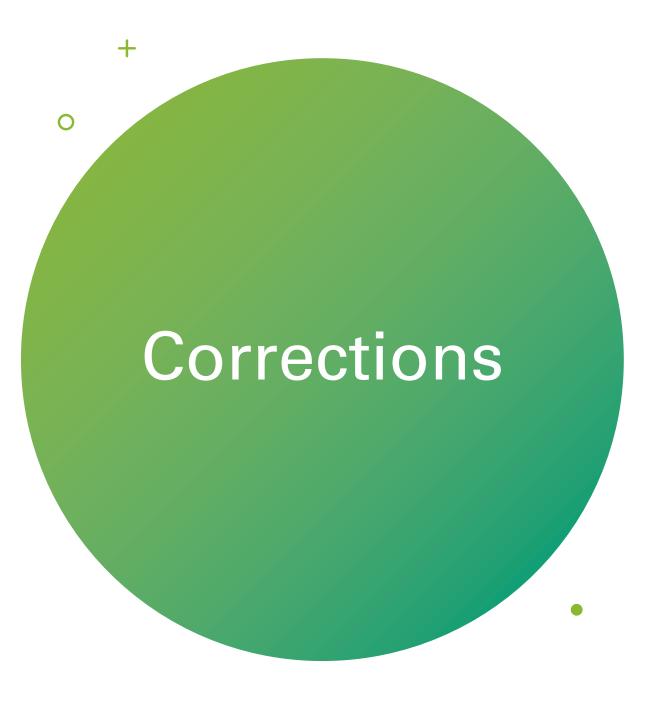
 The committee recommended that the following section be added to the pamphlet "A.A. in Correctional Facilities" on page 12 between the sections titled "Corrections Correspondence Service (CCS) - a special kind of A.A. service" and "The following-through - released A.A. persons in custody":

Sponsorship

Like all A.A. members, persons in custody can benefit from sponsorship. For more information, please refer to the Corrections Kit and Workbook or contact your local Corrections committee.

- Discussion
- Vote: 127 In Favor, 4 Opposed (In Favor)
- No minority opinion shared
- Recommendation passes and becomes an Advisory Action





- Additional Committee Considerations:
 - The committee suggested that AA Grapevine consider including shared experience on sponsoring persons in custody in the July prison issue and future issues.
 - The committee agreed to forward to the trustees' Committee on Literature a suggestion to consider inclusion of language related to sponsorship of persons in custody in the pamphlet "Questions & Answers on Sponsorship."

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Corrections

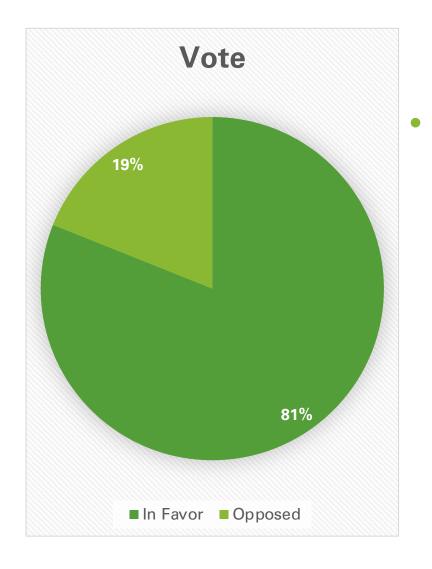
- Additional Committee Considerations:
 - The committee discussed the 2021 and 2022
 versions of the service piece "Safety and A.A.:
 Our Common Welfare" and concluded that the
 service piece is a necessary and useful tool for
 A.A. groups. The committee suggested revisions
 to be considered for inclusion in the next printing
 of the service piece.
 - Bring back some 2021 wording in group unity section- feeling pressure to adopt a particular view
 - Bring back some 2021 language regarding predatory behavior
 - Italicize the line that says that anonymity is not a cloak
 - Respecting rules of the facility
 - Replace the word "troll"
 - Add sentiment that people will not come back if they don't feel safe
 - Add the question "Who is not in the room?"
 - Bring back some 2021 wording around always keeping in mind our primary purpose and tradition 10
 - Review resources at the end of the piece

 The committee <u>recommended</u> that the following slate of trustees of the General Service Board be elected at the annual meeting of the members of the General Service Board on April 29, 2023, following presentation at the 2023 General Service Conference for disapproval if any:

Class A Trustees	Class B Trustees
Sr. Judith Ann Karam, C.S.A.	Cathi C.
Hon. Kerry Meyer	Tom H.
Al Mooney, M.D., FAAFP, FASAM	Reilly K.
Anadora (Andie) Moss	Deborah K.
Molly Oliver	Mike L.
Kevin Prior, MBA, CFA, CPA	Paz P.
Vacant	Marita R.
	Joyce S.
	David S.
	Irma V.D.BN.
	Carolyn W.
	Teresa J.
	Robert L.
	Ken T.

^{***}See next slide for discussion and outcome

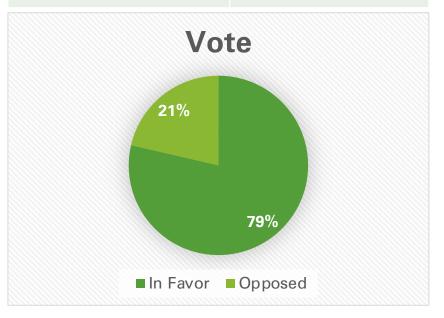
- Recommendation for GSB slate continued
 - Discussion lasted hours with dinner break in the middle
 - Vote: 107 In Favor, 25 Opposed (In Favor)
 - No minority opinion shared
 - Recommendation passes and becomes an Advisory Action



 The committee <u>recommended</u> that the following slate of officers of the General Service Board be elected at the annual meeting of the members of the General Service Board on April 29, 2023, following presentation at the 2023 General Service Conference for disapproval if any:

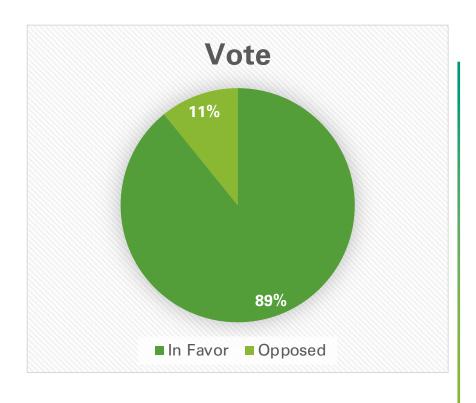
- Discussion
- Vote: 103 In Favor, 28 Opposed (In Favor)
- No minority opinion shared
- Recommendation passes and becomes an Advisory Action

Chairperson	Vacant
First Vice- Chairperson	Mike L.
Second Vice- Chairperson	Sister Judith Ann Karam, C.S.A.
Treasurer	Kevin Prior, MBA, CFA, CPA
Secretary	Irma V.D.BN.
Assistant Treasurer:	Paul Konigstein*
Assistant Secretary:	Jeff W.*
* G.S.O. Employees	



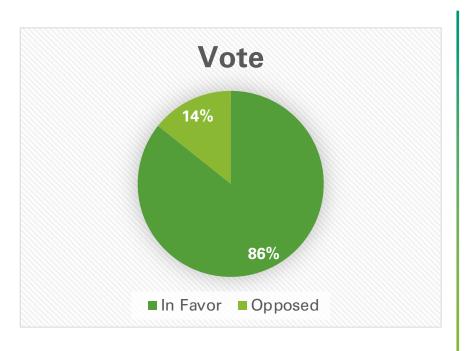
- The committee <u>recommended</u> that the following slate of directors be elected at the annual meeting of the members of the A.A. World Services Corporate Board on April 29, 2023, following presentation at the 2023 General Service Conference for disapproval if any:
- · One person voiced disapproval of the slate
- Vote: 107 In Favor, 13 Opposed (In Favor)
- No minority opinion shared
- Recommendation passes and becomes an Advisory Action

Cathi C.	Carolyn W.
Vera F.	John W.
Reilly K.	Bob W.*
Deborah K.	Jeff W.*
Clinton M.	*G.S.O. Employee



- The committee <u>recommended</u> that the following slate of directors be elected at the annual meeting of the members of the AA Grapevine Corporate Board on April 29, 2023, following presentation at the 2023 General Service Conference for disapproval if any:
- One person voiced disapproval of the slate
- Vote: 114 In Favor, 19 Opposed (In Favor)
- No minority opinion shared
- Recommendation passes and becomes an Advisory Action

Teddy BW.	Molly Oliver
Morgan B.	Paz P.
Chris Cavanaugh*	Joyce S.
Cindy F.	David S.
Tom H.	*AA Grapevine employee



- Additional Committee Considerations:
 - The committee thoroughly discussed the General Service Board's actions at the January 29, 2023 Board Planning and Sharing session that led to the resignation of the board chair. The committee agreed that the board's failure to fully utilize the spiritual principles of Alcoholics Anonymous to address leadership problems were deeply concerning. The committee also agreed that failure to expedite communication to the Fellowship of Alcoholics Anonymous about the board chair's resignation and lack of transparency regarding the board's decision resulted in widespread mistrust and disunity. After lengthy and prayerful discussion, the committee took a vote to censure the General Service Board, failing to achieve substantial unanimity.

- Additional Committee Considerations:
 - The committee met individually with each current General Service Board trustee to hear their vision for the future of Alcoholics Anonymous, assessment of the current state of the board, and what actions can be taken to improve communication. The committee agreed the board must improve communication with the Fellowship, including listening to the Fellowship. The committee suggested that the board utilize an externally facilitated process to make organizational improvements.
 - Questions asked of the Trustees
 - What is the board's vision of unity for the future?
 - What is your opinion of the state of the board?
 - Can the board fix itself?



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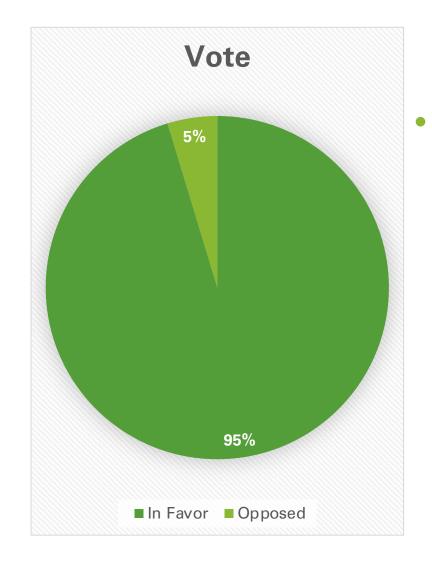
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Trustees

- Additional Committee Considerations:
 - The committee requested that the General Service Board find time and space to continue to develop spiritual practices in harmony with the A.A. principles of reflection, accountability and healing. The committee encourages the board to continue their work on reviewing and clarifying the board's code of conduct, whistleblower policies, and confidentiality policies to provide a clear path to remedy any possible problems within the General Service Board.

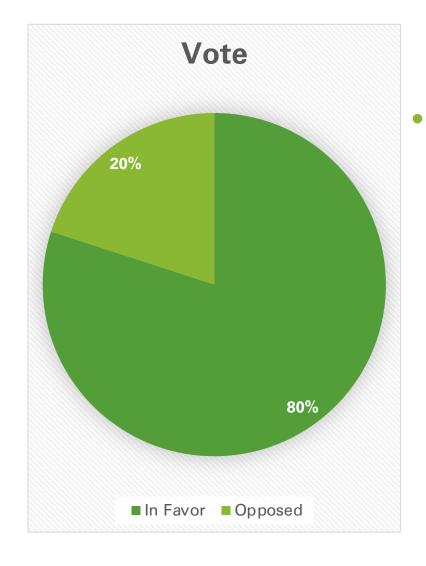
Literature

- The committee <u>recommended</u> that the revised draft of the existing version of the pamphlet "The Twelve Traditions Illustrated" be approved.
 - Discussion
 - Vote: 122 In Favor, 6 Opposed (In Favor)
 - No minority opinion shared
 - Recommendation passes and becomes an Advisory Action



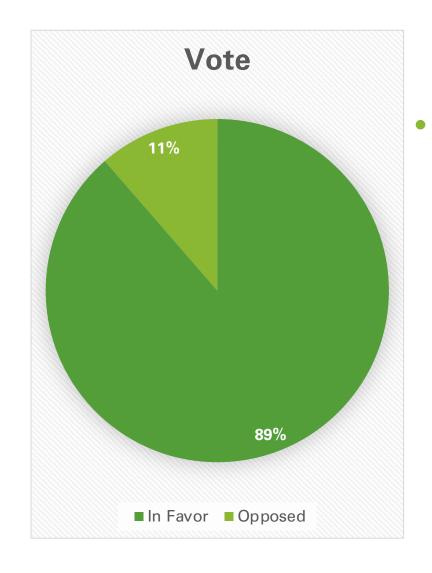
Literature

- The committee <u>recommended</u> that the print version of the pamphlet "Too Young" be retired and that the content be repurposed as an animation video at an estimated cost no higher than \$70,000. The committee requested that a progress report or a rough cut of the video be brought back to the 2024 Conference Committee on Literature.
 - Discussion
 - Proposed amendment to change the wording to "at an approximate cost of \$70,000"
 - · Discussion on amendment
 - Vote on amendment: 56 In Favor, 75 Opposed (In Favor)- amendment fails
 - · Discussion on recommendation for over an hour
 - Motion to call the question: 123 In Favor, 6 Opposed- motion passes
 - Vote on recommendation: 104 In Favor, 26 Opposed (In Favor)
 - · Minority opinion shared
 - · No motion to reconsider
 - Recommendation passes and becomes an Advisory Action



Literature

- The committee recommended that the work on the draft pamphlet based on A.A.'s Three Legacies be ceased. The committee noted that the material gathered would be most useful as service material.
 - Discussion
 - Vote: 109 In Favor, 14 Opposed (In Favor)
 - No minority opinion shared
 - Recommendation passes and becomes an Advisory Action





- Additional Committee Considerations:
 - The committee reviewed minor graphic and editorial updates that improve the final appearance and clarity of the pamphlet "Young People and A.A." which was approved by the 2022 GSC.
 - The committee reviewed a draft of the Literature Committee workbook. The committee made minor editorial suggestions and looks forward to the new Literature Committee workbook being made available.
 - The committee discussed new proposed agenda items (PAIs) related to the plain language Big Book translation and took no action. The committee acknowledged the concerns of the members, groups and Areas in the Fellowship regarding the oversight of the process of the translation of the book Alcoholics Anonymous (Fourth edition) into plain and simple language. The committee noted that these concerns will be addressed at a special section during the 2023 GSC.

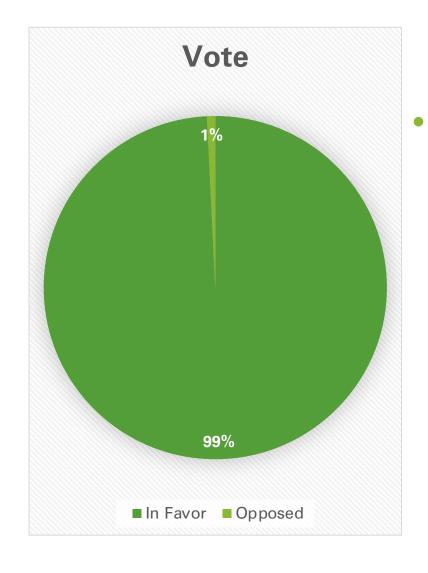
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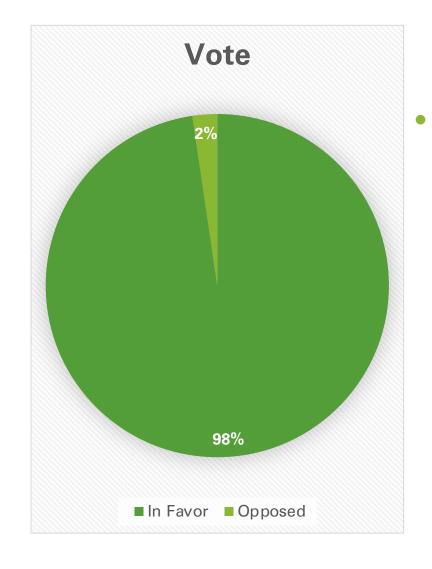
Literature

- Additional Committee Considerations:
 - The committee discussed the proposal for Big Book or Twelve Steps and Twelve Traditions study guides and took no action. The committee suggested that currently approved projects be completed before considering new materials.

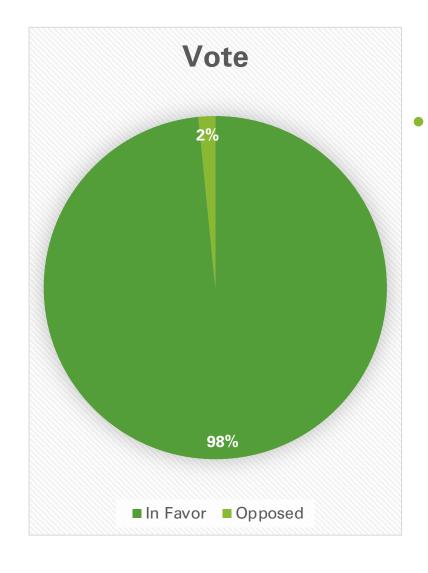
- The committee recommended the following theme for the 2024 General Service Conference: "Connecting with Love, Unity and Service."
 - No discussion
 - Vote: 128 In Favor, 1 Opposed (In Favor)
 - No minority opinion shared
 - Recommendation passes and becomes an Advisory Action



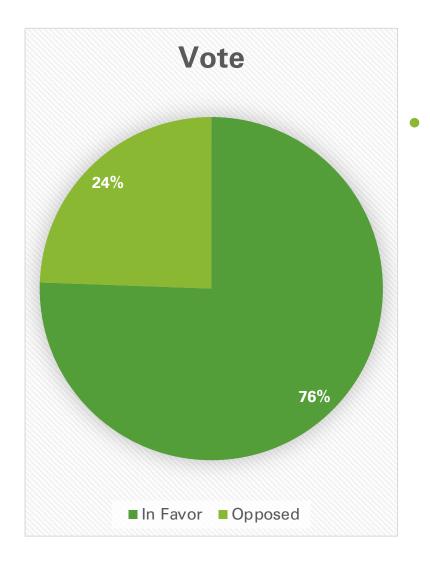
- The committee recommended the following presentation theme and topics for the 2024 General Service Conference:
 - Presentation theme: "Responsibility in Service: When and How to Give"
 - Presentation Topics:
 - "Safety throughout the Structure in our Fellowship"
 - "1728 Sponsorship"
 - "Overcoming the Barriers to Participation"
 - Discussion
 - Vote: 126 In Favor, 3 Opposed (In Favor)
 - No minority opinion shared
 - Recommendation passes and becomes an Advisory Action



- The committee recommended the following workshop topic for the 2024 General Service Conference: "Connecting Home Groups to the Conference Throughout the Year, to Better Inform the Group's Conscience."
 - No Discussion
 - Vote: 125 In Favor, 2 Opposed (In Favor)
 - No minority opinion shared
 - Recommendation passes and becomes an Advisory Action



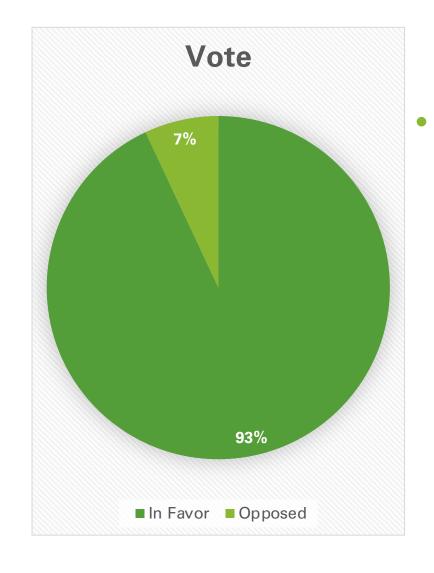
- The committee recommended that the General Service Conference conduct a thorough inventory of itself during the 2025 General Service Conference and that a Conference Inventory Planning Committee be established by the General Service Board to develop a comprehensive inventory plan, timeline and cost estimate, to bring forward to the 2024 Conference Committee on Agenda for consideration.
 - Discussion
 - Motion to recommit
 - Discussion on motion to recommit
 - Vote on motion to recommit: 27 In Favor, 104 Opposed (Opposed)
 - · No minority opinion is heard on a motion to recommit- motion fails
 - Vote on recommendation: 99 In Favor, 32 Opposed (In Favor)
 - No minority opinion shared
 - Recommendation passes and becomes an Advisory Action



- Additional Committee Considerations:
 - The committee discussed the composition of the Conference Inventory Planning Committee and suggested that the composition be similar to the makeup of the General Service Conference: delegates, trustees, nontrustee directors, and staff members from the General Service Office and AA Grapevine.
 - The committee discussed the current use of virtual meeting technologies and electronic surveys and noted that the GSB Quarterly report could help communicate updates about the development of a Conference Inventory Plan. The committee suggested that the trustees' General Service Conference Committee consider the use of modern communication technologies that could advance the development of the Conference Inventory plan.

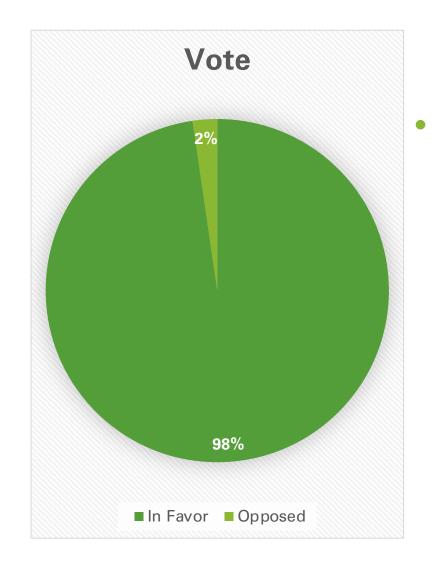
Public Information

- The committee recommended that the Membership Survey pamphlet be updated to reflect the findings from the 2022 Alcoholics Anonymous Membership Survey with minor editorial changes.
 - Discussion
 - Vote: 120 In Favor, 9 Opposed (In Favor)
 - No minority opinion shared
 - Recommendation passes and becomes an Advisory Action



Public Information

- The committee recommended that the AAWS Board prepare sufficient periodic analytics reporting on our current communications platforms to be provided to the trustees' Public Information Committee and the Conference Committee on Public Information.
 - Discussion
 - Vote: 127 In Favor, 3 Opposed (In Favor)
 - No minority opinion shared
 - Recommendation passes and becomes an Advisory Action



+ Public Information

- Additional Committee Considerations:
 - The committee discussed a request for Alcoholics Anonymous World Services, Inc. to establish an Instagram account in line with the Twelve Traditions and encouraged Communication Services to continue with planning for the account.
 - The committee discussed research on the feasibility research of paid placement of PSA videos on streaming platforms. The committee noted that paid placement is an important new addition for airing and tracking our already produced, relevant and useful PSAs on streaming platforms. The committee requested that the trustees' Public Information Committee consider several vendors and develop a plan detailing target audiences, analytics, and cost for how we would begin to use such streaming platform channels in the U.S./Canada Service Structure and that a report be brought back to the 2024 Conference Committee on Public Information.
 - The committee reviewed and accepted a progress report for the GSO podcast development. The committee noted the planning, development, and production of episodes on many service-related discussion topics. The committee reiterated that the planned topic focus will help avoid competing with the Grapevine Podcast. The committee appreciated that the plan is to produce up to eight episodes to introduce a recognizable, consistent, and enthusiastic voice for the GSO podcast.

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Public Information

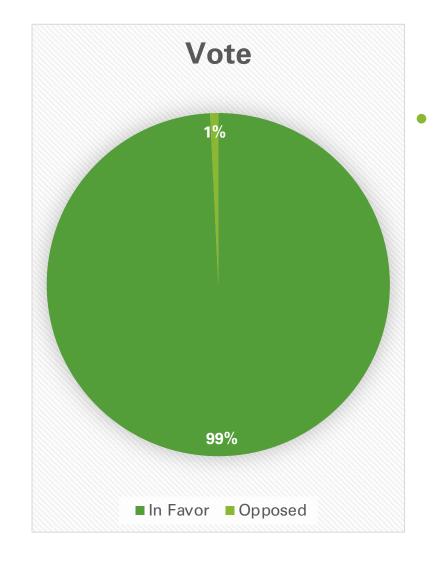
- Additional Committee Considerations:
 - The committee reviewed the progress report on the 2022 Young People's Video project. The committee expressed support for the vision and architecture of the ongoing project to obtain user generated content. The committee reviewed two submitted videos and is requesting that the trustees' Public Information Committee review the project's process, A.A. website webpages, project flyers and the technical requirements to ensure that we are communicating appropriate information to obtain the desired user generated content. The committee offered the following suggestions to consider and requested a progress report to be brought back to the 2024 Conference Committee on Public Information.
 - Expand the submission timeframe to include fifteen second minimum up to three minute maximum for videos submitted by members.
 - Clarify that we are seeking user generated content video submissions from young members creatively carrying a message to other young people. Focus is requested to be on the experience of getting sober young and reflect the diversity of the Fellowship. The committee is seeking shared experiences that will relate to the "young" alcoholic who has yet to come to A.A.
 - Review of the two submissions to determine if we can make additional edits to tighten the message in the framework of what it was like, what happened and what it is like now focusing on the key messages that have an impact and identification.
 - Provide communication to all delegates with the goal of producing excitement and engagement for the Young People's Video project for the members in their local areas.

Archives

No Recommendations

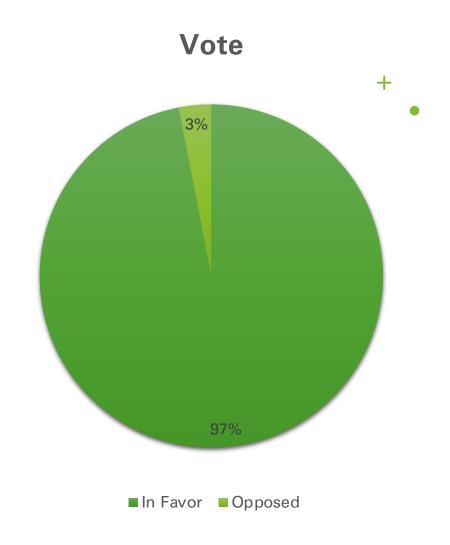
International Conventions/ Regional Forums

- The committee recommended that the following three cities, expressed here in alphabetical order, be considered as possible sites for the International Convention in 2035:
 - Phoenix, Arizona
 - Indianapolis, Indiana
 - New Orleans, Louisiana
 - No discussion
 - Vote: 130 In Favor, 1 Opposed (In Favor)
 - No minority opinion shared
 - Recommendation passes and becomes an Advisory Action



International Conventions/ Regional Forums

- The committee recommended that up to 21 non-A.A. speakers be invited to attend the 2025 International Convention as A.A.'s expense.
 - No discussion
 - Vote: 127 In Favor, 4 Opposed (In Favor)
 - No minority opinion shared
 - Recommendation passes and becomes an Advisory Action

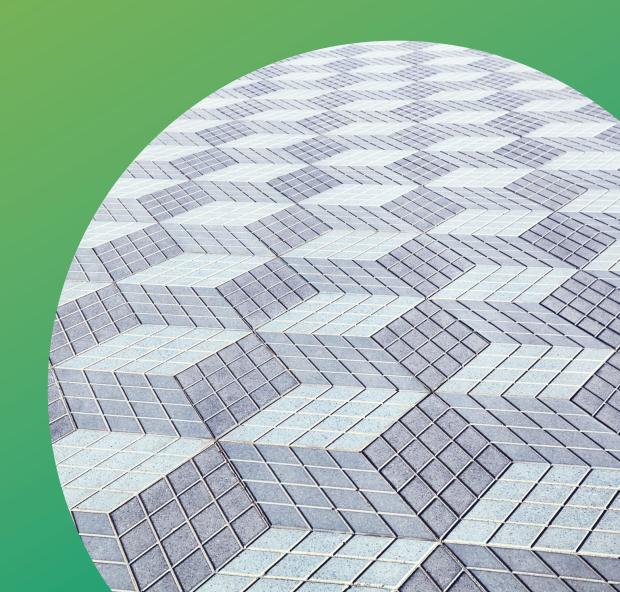


International Conventions/ Regional Forums

- Additional Committee Considerations:
 - The committee discussed the update report on methods of closing the Big Meetings at the International Convention, which summarized the survey data indicating that there was not an overwhelming desire by the Fellowship to change the current practice. The consensus of the committee was that we should keep with the current practice of closing the Big Meetings at the International Convention wherein the chair has the choice of closing the meeting with either the Lord's Prayer, the Serenity Prayer, or the Responsibility Statement.

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FLOOR ACTIONS



- It was recommended that:
 - Starting in 2024, voting for trustee elections may utilize paper or electronic ballots.
- Motion to decline to consider (Seconded)
- Vote on motion to decline to consider: 98 In Favor, 32 Opposed (In Favor)
- No minority opinion is heard
- Motion to decline to consider passes

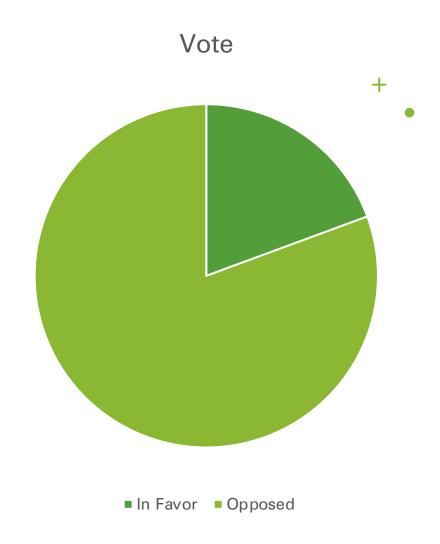
- It was recommended that:
 - The 2016 Conference Advisory Action stating: "General Service Conference delegates be provided a copy of the final approved annual General Service Office and AA Grapevine budgets with the Pre-Conference material for all future Conferences" be confirmed.
- Motion to decline to consider (Seconded)
- Vote on motion to decline to consider: 91 In Favor, 39 Opposed (In Favor)
- No minority opinion is heard
- Motion to decline to consider passes

- It was recommended that:
 - The 73rd General Service Conference censure the General Service Board due to poor communication to the Fellowship regarding the resignation of the former Chair of the General Service Board and for the process that was followed regarding the acceptance of her resignation.
- · Motion to decline to consider (Seconded)
- Vote on motion to decline to consider: 76 In Favor, 55 Opposed (Opposed)
- No minority opinion is heard
- Motion to decline to consider fails
- Discussion on floor action
- Proposed amendment to change the word "censure" to "verbally reprimand in private (that won't go into the Conference Report)"
- · Discussion on amendment
- Vote on amendment: 28 In Favor, 102 Opposed (Opposed)- amendment fails

***see next slide for discussion and outcome

Floor action #3 continued

- Discussion on recommendation
- Vote on recommendation: 25 In Favor, 104 Opposed (Opposed)
- Minority opinion shared
- No motion to reconsider
- Recommendation fails



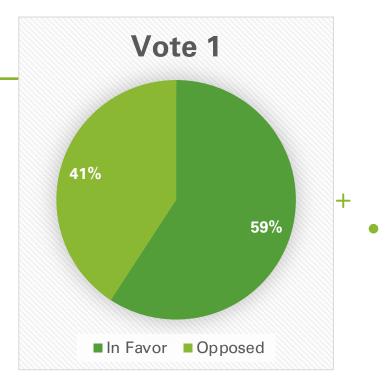
- It was recommended that:
 - To enhance trust among General Service Conference members, the following actions be taken:
 - The General Service Board prepare a report delineating the history of their Confidentiality Policy and the reason(s) for enacting it, submitting it for review to the Conference Trustees' Committee at the 2024 General Service Conference.
 - The General Service Board initiate a review regarding the need for a less restrictive Confidentiality Policy, submitting a draft or progress report to the Conference Trustees' Committee at the 2024 General Service Conference.
 - The existing Confidentiality Policy of the General Service Board of Alcoholics Anonymous, Inc., be made null and void.
- Motion to decline to consider (Seconded)
- Vote: 94 In Favor, 38 Opposed (In Favor)
- No minority opinion in heard
- Motion to decline to consider passes

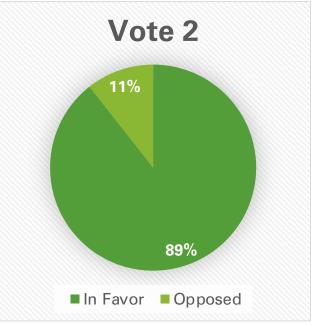
- It was recommended that:
 - In an effort to improve communication, ensure Board policies are reflective of our principles, and reestablish a relationship of trust between the General Service Conference, the General Service Board and the Fellowship of Alcoholics Anonymous, the General Service Board is asked to undertake an inventory prior to the 74th General Service Conference. To assist the Board in this endeavor, the 73rd General Service Conference will establish a working group to aid the General Service Board in formulating possible inventory questions.
 - Motion to decline to consider (Seconded)
 - Vote: 79 In favor, 52 Opposed (Opposed)
 - No minority opinion is heard
 - Motion to decline to consider fails
 - Lengthy discussion on recommendation
 - Motion to call the question
 - Vote on motion to call the question: 112 In Favor, 19 Opposed (In Favor)- motion passes

^{***}See next slide for vote and outcome

Floor action #5 continued

- Vote on recommendation: 74 In Favor, 51 Opposed (In Favor)
- Minority opinion shared
- Motion to reconsider
- Vote on motion to reconsider: 112 In Favor, 19 Opposed (In Favor)motion passes and discussion on recommendation reopens
- Motion to call the question
- Vote on motion to call the question: 121 In Favor, 11 Opposed (In Favor)- motion passes
- Vote on recommendation: 118 In Favor, 14 Opposed (In Favor)
- No minority opinion is heard
- Recommendation passes and becomes an Advisory Action





- It was recommended that:
 - The General Service Board create an Ad Hoc committee on Communications throughout our service structure that includes trustees, delegates, and staff members.
- Director on the Grapevine Board provided information that there is already an iteration of this in place
- Motion to decline to consider (Seconded)
- Vote on motion to decline to consider: 110 In Favor, 19 Opposed (In Favor)
- No minority opinion is heard
- Motion to decline to consider passes

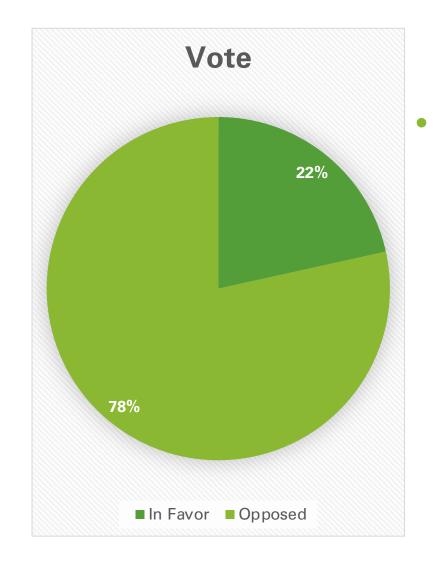
- It was recommended that:
 - Following the work of the trustees' ad hoc committee on policy review, Conference members be asked to sign a code of conduct which guides how we work together including but not limited to:
 - Confidentiality
 - Communications
 - Mutual respect
 - Social media
 - Transparency
 This code should include an acknowledgment that mistakes will be made and should suggest mechanisms for righting any wrongs.
 - This code should follow in spirit and language the principles outlined in our 12 Steps, 12 Traditions, 12 Concepts and our Conference Charter.
 This code should be reviewed annually by the Conference Committee on Policy and Admissions.

 - Motion to decline to consider (Seconded)
 - Vote on motion to decline to consider: 84 In Favor, 48 Opposed (Opposed)
 - No minority opinion is heard
 - Motion to decline to consider fails

^{***}See next slide for discussion and outcome

Floor action #7 continued

- Lengthy discussion on recommendation
- Motion to call the question- chair declined as there were only 2 people left at the mic to share
- Vote on recommendation: 28 In Favor, 102 Opposed (Opposed)
- Minority opinion shared
- No motion to reconsider
- Recommendation fails



Pause in proceedings

- Point of order brought to the mic (at 11:59 pm):
 - When matters of great significance having a long-term effect on the Fellowship or of substantial expense are presented to the floor in the waning hours of the Conference, such matters be referred to the appropriate committee at the next Conference in order for the group conscience to be as informed as possible. This is from a 1986 recommendation that reaffirmed a 1968 Advisory Action.
- Vote on whether to halt business for the night: 76 In Favor, 59 Opposed (In Favor)
- No minority opinion shared
- Motion fails
- Business resumes

- It was recommended that:
 - The General Service Board begin to develop supplemental reporting focusing on the actual costs of the various service items we provide, with an initial draft being brought back to the Conference Committee on Finance for review at the 74th General Service Conference.
 - These reports should include the budgeted costs of these items, any changes to the budgeted amounts, the long-term trends of the costs, as well as a reasonable projection of future costs for the services, when possible. Expenses to consider shall be regarding initial development, ongoing content creation, maintenance & upkeep, as well as any other substantive ancillary costs.
- Point of information brought by GSB Treasurer that this would require additional staff
- Motion to decline to consider (Seconded)
- Vote on motion to decline to consider: 102 In Favor, 29 Opposed (In Favor)
- No minority opinion is heard
- Motion to decline to consider passes

It was recommended that:

• Beginning with the 2024 GSC, the delegate chair and alternate delegate chair for the following year's GSC, will be elected in the Conference session scheduled immediately following completion of all committee reports and completion of the discussion of, and voting on, floor actions (if any). Following the election of the delegate chair and alternate delegate chair for the following year's GSC, according to each Conference Committee's own Composition, Scope and Procedure, with the newly elected delegate chair and alternate delegate chair ineligible to stand for primary or secondary Conference Committee chair and alternate committee chair, each secondary Conference Committee will convene and elect their own committee chair and alternate committee chair for the following year's GSC, according to each committee's own Composition, Scope and Procedure, with the newly elected delegate chair, alternate delegate chair and committee chairs ineligible for secondary committee chair or alternate chair. At the Conference session immediately following the election of all Conference Committee chairpersons and alternate chairpersons, the newly elected chairpersons and alternate chairpersons will be announced to the full GSC.

^{***}see next slide for the rest of the floor action

Floor action #9 continued

- The process for selecting the delegate chair and the alternate delegate chair for the following year's GSC will be:
 - 1. The first and second-year delegates from a region will nominate one candidate from among the willing 1st year delegates of their region by ballot, utilizing the Third Legacy procedure. A first-year delegate may decline to be considered as a nominee for election for delegate chair or alternate delegate chair.
 - 2. From the nominees (one per region), two of the nominee names will be selected by lot, i.e. by "going to the hat."
 - 3. From the two names selected by lot, the delegate chair for the following year's GSC will be elected by third legacy procedure, with each region casting one ballot per a decision process of that region's own choosing. The candidate elected/selected by the regions in the Third Legacy procedure will serve as the delegate chair for the following year's GSC, beginning at the close of the current GSC. The second candidate will serve as the alternate delegate chair for the following year's GSC, beginning at the close of the current GSC.
- Motion to withdraw by the submitter ruled out of order
- Motion to decline to consider (Seconded)
- Vote on motion to decline to consider: 119 In Favor, 10 Opposed (In Favor)
- No minority opinion is heard
- Motion to decline to consider passes

- It was recommended that:
 - The options for closing the Big Meeting at the International Convention be the Serenity Prayer or the Responsibility Statement.
- Motion to decline to consider (Seconded)
- Vote on motion to decline to consider: 80 In favor, 50 Opposed (Opposed)
- No minority opinion is heard
- Motion to decline to consider fails
- Discussion on recommendation
- Motion to recommit (Seconded)
- Vote on motion to recommit: 88 In Favor, 40 Opposed (In Favor)
- · No minority opinion is heard
- Motion to recommit passes and recommendation will go to Trustees' Committee on ICRF for discussion at July Board Weekend